

## FULL-TIME ACADEMIC POSITION IN INTERNATIONAL RELATIONS

### FACULTY OF PHILOSOPHY AND SOCIAL SCIENCES

Reference : 2025/A026

Application deadline: 22/12/2024

Start date: 01/10/2025

### Job description

**Research field** : Political science: international relations, conflict studies

#### Teaching and scientific goals :

The Université libre de Bruxelles (ULB) is inviting applications for a full-time academic position in the Department of political science, with a focus on international relations and international conflict.

You will hold a PhD in political science, international relations or a closely related field. You will have an excellent track record of teaching in higher education, as well as conducting and publishing research at an international level.

You will carry out teaching in the study programmes of the ULB's Department of Political Science, and research in one of the centres of the Faculty of Philosophy and Social Sciences (PhiSoc, <https://phisoc.ulb.be>). The Department currently consists of 23 full-time permanent academic staff working across all fields of political science. The Department's undergraduate and graduate programmes bring together a community of over 2,000 students.

You will offer a teaching and research programme in international studies, with a specialisation in the study of armed conflict and political violence, conflict management and resolution, peacekeeping and/or international intervention. The search committee welcomes geographical specialisations on Africa and the Middle East. We will also consider thematic expertise (e.g. links between conflict, security and development, or between conflict, resources and/or environment).

You will teach at undergraduate (BA) and graduate (MA) level, particularly within the MA in international relations. You will be able to coordinate a team of teaching assistants in relation to your courses and to teach both in English and French. Lastly, you will supervise MA theses in your domains of expertise as well as in the wider field of international studies.

You will also contribute to the research activities of the Department of Political Science. You will be invited to participate in research taking place at the ULB's Centre for international politics (REPI, *Recherche et études en politique internationale*), or to develop new research directions within the Centre. You will demonstrate your ability to, or potential for, conducting research and disseminating results at an

international level. Additionally, you will demonstrate their ability to, or potential for setting up collaborative research project and apply for both internal and external funding (e.g. FNRS or European research funds, among others). Lastly, you will be expected to supervise doctoral and postdoctoral researchers.

### **Courses taught at the time of hiring:**

The typical teaching load for a full-time academic staff member of the Department includes four courses or equivalent per academic year, for a total of 96 contact hours (typically four 24h courses). You will eventually be expected to take on administrative and/or logistical responsibilities related to the Department's teaching or research activities, depending on needs.

Teaching should ideally be evenly distributed between the undergraduate and graduate level, and is adjusted based on the Department's needs and resources. Academic staff are also expected to supervise and evaluate MA theses and final dissertations.

In your first year of employment, you will be expected to:

- Coordinate and teach the course POLID203 *Exercices in international relations* (<https://www.ulb.be/fr/programme/poli-d203-1>). The course is aimed at second-year students in the Department's BA in political science. Its objective is to provide participants with an introduction to the study of conflicts from an international relations perspective, by enabling them to carry out documentary research on a contemporary conflict (from the beginning of the Cold War to the present day). Teaching is organised in the form of seminar tutorials (24h, 30 students). You will coordinate a team of teaching assistants and teach and evaluate one of the seminar tutorials.
- Teach in the course POLID520 *Security Practices and Political Violence* (<https://www.ulb.be/fr/programme/poli-d520-1>). The course is aimed at first-year students in the "Peace, security and conflict" minor of the Department's MA in international relations. Its objective is to provide participants with an overview of the research themes, concepts and theoretical tools used to understand armed conflicts, security dynamics and political violence, as well as with an analysis of the social dynamics of contemporary wars and the professionalisation of security. The lectures are supplemented by seminar tutorials (12h) in which students are encouraged to apply the theoretical knowledge presented beforehand. You will work in conjunction with the course coordinator and a team of teaching assistants. You will initially teach and assess two seminar groups.

A third course will be added to your teaching responsibilities in the second year of your contract, and a fourth and final course in the third year. These courses will be taught either in English or in French. Depending on the Department's needs and resources, they will involve teaching international studies in the Bachelor in Political Science, Master in International Relations, or any other programme organised by the Department.

You will be appointed as Associate professor (*chargé de cours*). Depending on the assessment of your prior relevant professional experience, the appointment will either be for a tenured or tenure-track position. In the latter case, the probation period will be 5 years at the most.

### **Qualifications required :**

PhD Degree (with doctoral thesis) in political science, international relations or closely related fields.

## Skills required

- You should have at least 4 years of scientific experience at the time of hiring. Scientific experience includes time spent as a doctoral researcher during which you have benefited from a research grant or contract.
- Post-doctoral experience and an excellent scientific record are a plus.
- Exchange periods outside of your home institution (during or after their PhD) will be taken into consideration when evaluating applications.
- Should you not speak French at an appropriate level (C1) at the time of hiring, you may be granted a period of adaptation, but you must be able to teach in French at the end of the third year following your appointment.

## Interested ?

For more information, please contact Julien Jeandesboz, Chair of the Department of Political Science (phone number: +32 2 650.33.84 – Email: [presidence.scpo.phiso@ulb.be](mailto:presidence.scpo.phiso@ulb.be))

Your application will consist of a Curriculum Vitae (*if you wish, a standard CV can be downloaded from the website: <https://www.ulb.be/fr/documents-officiels/emplois-academiques-et-scientifiques-cv-type>*) and a document completed using the template available at this URL address <https://www.ulb.be/fr/documents-officiels/1e-applic-form-acad-tps-plein-docx>.

This template structures your application by including the following elements:

- an application letter
- a 7,000-character report (4 pages) presenting the applicant's research activities and a research project, including how these will integrate into ULB's research teams
- a teaching dossier including a 7,000-character report (4 pages) on the applicant's previous teaching activities and a teaching project for the first five years in this position; these must be relevant to the faculty and to the teaching profiles for the programmes to which the applicant is to contribute
- a note on the applicant's international achievements and projects (no more than 4 pages)
- the names and e-mail addresses of five referees (respecting the gender balance) who may be contacted by those in charge of evaluating applications. These referees should not have conflicts of interest because of family or emotional ties.

Incomplete applications or applications that do not use the template provided will not be examined by the selection committee.

The appointment to the academic staff of ULB is made at "Chargé de Cours" level. As of their appointment, members of academic staff are authorised to use the honorary title of "Professeur".

## Equal opportunities policy

ULB's personnel management policy is geared towards diversity and equal opportunities.

We recruit candidates on the basis of their skills, irrespective of age, gender, sexual orientation, origin, nationality, beliefs, disability, etc.

Would you like to be provided with reasonable accommodation in the selection procedure because of a disability, disorder, or illness? Please contact Marie Botty, the person in charge of diversity aspects for the academic and scientific staff ([marie.botty@ulb.be](mailto:marie.botty@ulb.be)). Be assured of the confidentiality of this information.

More details on the ULB gender and diversity policy are available at [Diversity at ULB - ULB](#).

You will find all the regulations relating to academic careers on our site at <http://www.ulb.ac.be/emploi/academique.html>.