Master in Labour sciences

Programme mnemonics
- MA-TRAVO: Focus European Work organisation and administration
- M-TRAVI: Focus Gender and inequality
- M-TRAVF: Focus Education and job placement management (evening schedule)
- M-TRAVE: Focus Professional (evening schedule)
- M-TRAWE: Focus European

Focus
- Gender and inequality: This formation is organized in flexible hours.
- Education and job placement management (evening schedule): This formation is organized out of office hours.
- Professional (evening schedule): This formation is organized out of office hours.

Programme objectives
The objective of the Master in Labour Studies is to train people specialised in the organisation and management of labour. This means the programme’s content must be versatile and flexible, tailored to social realities, and designed to prepare graduates for professional careers in the public or private sectors. With its direct link to the working world, the Master is above all characterised by its multidisciplinarity, with labour being considered from legal, sociological, psychological, economic, social, and medical perspectives.

Programme's added value
The Master programme can be completed either as daytime classes or as evening/weekend classes, depending on the chosen specialisation.

Certain specialisations are taught on the Solbosch Campus in Brussels, others in Charleroi.

Succeed in your studies
ULB offers a number of activities and resources that can help you develop a successful strategy before or during your studies. You can make the transition to higher education easier by attending preparatory courses, summer classes, and information and orientation sessions, even before you start your studies at ULB.

During your studies, many people at ULB are there specifically to help you succeed: support staff in each faculty, (inter-)faculty guidance counsellors, tutors, and experts in academic methodology.

Studies level
Master 120 credits

Learning language
French

Schedule
- Focus European Work organisation and administration: office hours
- Focus Gender and inequality: flexible hours
- Focus Education and job placement management (evening schedule): out of hours
- Focus European: office hours
- Focus Professional (evening schedule): out of hours

Studies categories / subcategories
Human and social sciences / Human resources management and Human and social sciences / Political and social sciences

Campus
Charleroi Ville Haute and Solbosch
International/Openness

Students can spend a term abroad in the master programme. The department has exchange agreements with numerous European universities: Toulouse, Rennes, Istanbul, Lisbon, Zaragoza, etc. The “gender and inequality” specialisation is part of a European network.

Job opportunities

The Master in Labour Studies prepares students to work in HR management in private or public companies, manage ‘social secretariats’ (payroll administration) and to work in tier 1 positions in public administrations. Opportunities also exist in NGOs, international organisations, and international trade unions. It also opens the door to positions of responsibility in private and public companies or in the non-profit sector (career guidance, job seeking, training, etc.):

- University-level social worker
- Team leader or organiser in the non-profit sector
- Consultant, human resource / training management
- Civil servant
- Manager in the private sector
- Project manager
- Gender equality officer
- Trainer
- Employment counsellor
- Labour inspector

Contacts

fabienne.hoebeeck@ulb.ac.be
+32 2 650 40 79
https://monulb.ulb.be/group/staff-site/fabienne.hoebeeck

Jury President
Aline BINGEN

Jury Secretary
Esteban MARTINEZ-GARCIA
Master in Labour sciences
Focus European Work organisation and administration

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- **The specialisation on Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

### Bloc 1 | MA-TRAVO | MA-TRAV

#### Cours obligatoires

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
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<th>Credits</th>
<th>Lecture</th>
<th>Practical Work</th>
<th>Term</th>
<th>Language</th>
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<tr>
<td>DROI-D407</td>
<td>Droit du travail</td>
<td>Vanessa DE GREEF</td>
<td>5</td>
<td>36h</td>
<td>12h</td>
<td>first</td>
<td>French</td>
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<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN</td>
<td>5</td>
<td>24h</td>
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<td>second</td>
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<tr>
<td>SOCA-D313</td>
<td>Sociologie du travail</td>
<td>Esteban MARTINEZ-GARCIA and Meike Brodersen</td>
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<td>SOCA-D446</td>
<td>Histoire du travail</td>
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<tr>
<td>SOCA-D475</td>
<td>Méthodes de recherches en sciences humaines</td>
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<td>12h</td>
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#### Cours spécifiques

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<th>Lecture</th>
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<td>ECON-D437</td>
<td>Analyse économique du marché du travail</td>
<td>Ilan TOJEROW</td>
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<td>Luc BERNARD</td>
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<td>POLI-D420</td>
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### Options

A total of ten credits chosen from the following

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<tr>
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<td>Recherche et projets en milieux professionnels</td>
<td>Aline BINGEN (Coordinator)</td>
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<td>POLI-D433</td>
<td>Coopération technique internationale</td>
<td>Alain VERHAAGEN (Coordinator)</td>
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<td>French</td>
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<tr>
<td>POLI-S426</td>
<td>Économie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
<td>Laurent LICATA (Coordinator)</td>
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<td>Cécile VAN DE LEEMPUT (Coordinator)</td>
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<td>Sabine POHL (Coordinator)</td>
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<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
<td>Alain VERHAAGEN (Coordinator)</td>
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<td>French</td>
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<td>SOCA-D407</td>
<td>Education, travail et développement en Afrique sub-saharienne</td>
<td>Alain VERHAAGEN (Coordinator)</td>
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<td>SOCA-D410</td>
<td>Sociologie de l'emploi et des groupes professionnels</td>
<td>Pierre DESMAREZ (Coordinator)</td>
<td>5</td>
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<tr>
<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire de gestion du personnel</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
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Master in Labour sciences
Focus European Work organisation and administration

Bloc 2 | M-TRAVO | MA-TRAV

Cours obligatoires

ECON-S2002  Économie du travail et éthique économique  | François RYCX (Coordinator)
5 credits [lecture: 24h]  |  first term  |  French

MEMO-D517  Mémoire
25 credits  |  academic year  |  French

Cours spécifiques

ECON-D405  Structure de l'entreprise, relations du travail et théorie de la négociation  | Esteban MARTINEZ-GARCIA (Coordinator) and Sara Lafuente Hernandez
5 credits [lecture: 24h]  |  second term  |  French

GEST-D543  Syndicalisme et gestion paritaire de la sécurité sociale  | Francine Bolle (Coordinator)
5 credits [lecture: 12h]  |  second term  |  French

GEST-S429  Relations collectives du travail  | Ilan TOJEROW (Coordinator)
5 credits [lecture: 24h]  |  second term  |  French

SOCA-D411  Introduction à la gestion des ressources humaines  | Marie GORANSSON (Coordinator) and Claire Viroux
5 credits [lecture: 24h]  |  first term  |  French

One course chosen from the following

DROI-C4027  Droit de la sécurité sociale  | Daniel DUMONT (Coordinator)
5 credits [lecture: 24h]  |  first term  |  French

DROI-C5006  Droit approfondi des relations collectives de travail  | JEAN-FRANCOIS NEVEN (Coordinator)
5 credits [lecture: 24h]  |  second term  |  French

DROI-C5120  Droit approfondi des relations individuelles de travail  | Elise DERMINE (Coordinator)
5 credits [lecture: 24h]  |  first term  |  French

DROI-C681  Droit du bien-être au travail  | Vanessa DE GREEF (Coordinator)
5 credits [lecture: 24h]  |  second term  |  French

Options

A total of five credits chosen from the following

GEST-D540  Recherche et projets en milieux professionnels  | Aline BINGEN (Coordinator)
5 credits [tutorial classes: 24h]  |  first term  |  French

POLI-D433  Coopération technique internationale  | Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  |  first term  |  French

POLI-S426  Économie politique des revenus et des inégalités en Europe et dans le monde  | Jean Luc DE MEULEMEESTER (Coordinator)
5 credits [lecture: 24h]  |  second term  |  French
PSYC-D404  Psychologie interculturelle du travail | Laurent LICATA (Coordinator)
5 credits [lecture: 24h]  first term  French

PSYC-D405  Psychologie ergonomique | Cécile VAN DE LEEMPUT (Coordinator)
5 credits [lecture: 24h]  second term  French

PSYC-D407  Psychologie sociale | Sabine POHL (Coordinator)
5 credits [lecture: 12h]  second term  French

SAPU-D502  Déterminants sociaux du travail dans les pays en développement | Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D407  Education, travail et développement en Afrique sub-saharienne | Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D410  Sociologie de l’emploi et des groupes professionnels | Pierre DESMAREZ (Coordinator)
5 credits [lecture: 24h]  first term  French

SOCA-D493  Sociologie des organisations et de la gestion : aspects pratiques | Marie GORANSSON (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D4999  Anthropologie du travail | Olivia Ange (Coordinator) and Sophie ANDREETTA
5 credits [lecture: 24h]  first term  French

SOCA-D500  Racismes et anti-racismes | Abdellali HAJJAT (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D501  La question sociale du XIXè Siècle à nos jours | Daniel ZAMORA VARGAS (Coordinator)
5 credits [lecture: 24h]  academic year  French

SOCA-D525  Séminaire de gestion du personnel | Aline BINGEN (Coordinator)
5 credits [tutorial classes: 24h]  first term  French
Master in Labour sciences
Focus Gender and inequality

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**Evenings/weekend classes on the Charleroi campus:**

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**Bloc 1 | M-TRAV | MA-TRAV**

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<tr>
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<td>DROI-D407</td>
<td>Droit du travail</td>
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<td>ECON-D438</td>
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<td>Maria JEPSEN (Coordinator) and Maxime Fontaine</td>
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<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
<td>5</td>
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<td>Esteban MARTINEZ-GARCIA (Coordinator) and Meike Brodersen</td>
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<tr>
<td>GENR-D301</td>
<td>Genre : Histoire, Arts et représentations</td>
<td>Valérie PIETTE (Coordinator) and Muriel ANDRIN</td>
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<td>POLI-S426</td>
<td>Economie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5</td>
<td>24h</td>
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Cours à option

A total of ten credits chosen from the following

- **GENR-D402**  Genre et ville | Pierre LANNOY (Coordinator), Marie Gilow and Noria OUALI  
  5 credits [lecture: 24h]  /  second term  /  French

- **GEST-D540**  Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)  
  5 credits [tutorial classes: 24h]  /  first term  /  French

- **POLI-D433**  Coopération technique internationale | Alain VERHAAGEN (Coordinator)  
  5 credits [tutorial classes: 24h]  /  first term  /  French

- **PSYC-D405**  Psychologie ergonomique | Cécile VAN DE LEEMPUT (Coordinator)  
  5 credits [lecture: 24h]  /  second term  /  French

- **PSYC-D407**  Psychologie sociale | Sabine POHL (Coordinator)  
  5 credits [lecture: 12h]  /  second term  /  French

- **SAPU-D502**  Déterminants sociaux du travail dans les pays en développement | Alain VERHAAGEN (Coordinator)  
  5 credits [lecture: 24h]  /  second term  /  French

- **SOCA-D407**  Education, travail et développement en Afrique sub-saharienne | Alain VERHAAGEN (Coordinator)  
  5 credits [lecture: 24h]  /  second term  /  French

- **SOCA-D447**  Organisation et santé au travail | Esteban MARTINEZ-GARCIA (Coordinator) and Nicolas LATTEUR  
  5 credits [lecture: 24h]  /  second term  /  French

- **SOCA-D493**  Sociologie des organisations et de la gestion : aspects pratiques | Marie GORANSSON (Coordinator)  
  5 credits [lecture: 24h]  /  second term  /  French

- **SOCA-D525**  Séminaire de gestion du personnel | Aline BINGEN (Coordinator)  
  5 credits [tutorial classes: 24h]  /  first term  /  French
# Cours obligatoires

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<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
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<tr>
<td>SOCA-D410</td>
<td>Sociologie de l’emploi et des groupes professionnels</td>
<td>Pierre DESMAREZ (Coordinateur)</td>
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<td>DROI-C514</td>
<td>Approches juridiques des discriminations</td>
<td>Isabelle RORIVE (Coordinateur)</td>
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<tr>
<td>GENR-D503</td>
<td>Séminaire travail et genre</td>
<td>Noria OUALI (Coordinateur)</td>
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## Cours à option

10 to 20 credits chosen from the following

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<tr>
<td>GENR-D400</td>
<td>Anthropologie du genre et de la sexualité</td>
<td>David BERLINER (Coordinateur) and Anneke NEWMAN</td>
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<td>GENR-D402</td>
<td>Genre et ville</td>
<td>Pierre LANNOY (Coordinateur), Marie Gilow and Noria OUALI</td>
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<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinateur)</td>
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<td>Code</td>
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<td>Coordinator</td>
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<tr>
<td>SOCA-D4999</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange and Sophie ANDRETTA</td>
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<tr>
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<td>La question sociale du XIXe Siècle à nos jours</td>
<td>Daniel ZAMORA VARGAS</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire de gestion du personnel</td>
<td>Aline BINGEN</td>
</tr>
</tbody>
</table>
Master in Labour sciences
Focus Education and job placement management (evening schedule)

Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.
- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.
- **Gender and inequality** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics. It aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the European EGALES network (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

**Evenings/weekend classes on the Charleroi campus:**

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).
- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

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**Bloc 1 | M-TRAV | MA-TRAV**

**Cours obligatoires**

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<tr>
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<tr>
<td>DROI-D408</td>
<td>Droit du travail</td>
<td>Jan BUELENS (Coordinator)</td>
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<td>ECON-D438</td>
<td>Economie du travail</td>
<td>Maria JEPSEN (Coordinator) and Maxime Fontaine</td>
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<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
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<td>Sociologie du travail</td>
<td>Esteban MARTINEZ-GARCIA (Coordinator) and Meike Brodersen</td>
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<td>SOCA-D400</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>Aline BINGEN (Coordinator)</td>
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<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
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**Cours spécifiques**

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<td>GEST-D443</td>
<td>Administration et gestion du personnel</td>
<td>Jean VANDEWATTYNE (Coordinator)</td>
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<tr>
<td>SOCA-D451</td>
<td>Mobilités, transitions et reconversions professionnelles (conférences)</td>
<td>Aline BINGEN (Coordinator)</td>
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</table>
Cours optionnels

A total of ten credits chosen from the following

GEST-D540  Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)
☑ 5 credits [tutorial classes: 24h]  ☑ first term  ☑ French

POLI-D433  Coopération technique internationale | Alain VERHAAGEN (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ first term  ☑ French

POLI-S426  Economie politique des revenus et des inégalités en Europe et dans le monde | Jean Luc DE MEULEMEESTER (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ first term  ☑ French

PSYC-D404  Psychologie interculturelle du travail | Laurent LICATA (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ first term  ☑ French

PSYC-D405  Psychologie ergonomique | Cécile VAN DE LEEMPUT (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ second term  ☑ French

PSYC-D407  Psychologie sociale | Sabine POHL (Coordinator)
☑ 5 credits [lecture: 12h]  ☑ second term  ☑ French

SAPU-D502  Déterminants sociaux du travail dans les pays en développement | Alain VERHAAGEN (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ second term  ☑ French

SOCA-D407  Education, travail et développement en Afrique sub-saharienne | Alain VERHAAGEN (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ second term  ☑ French

SOCA-D410  Sociologie de l’emploi et des groupes professionnels | Pierre DESMAREZ (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ second term  ☑ French

SOCA-D447  Organisation et santé au travail | Esteban MARTINEZ-GARCIA (Coordinator) and Nicolas LATTEUR
☑ 5 credits [lecture: 24h]  ☑ second term  ☑ French

SOCA-D493  Sociologie des organisations et de la gestion : aspects pratiques | Marie GORANSSON (Coordinator)
☑ 5 credits [lecture: 24h]  ☑ second term  ☑ French

SOCA-D525  Séminaire de gestion du personnel | Aline BINGEN (Coordinator)
☑ 5 credits [tutorial classes: 24h]  ☑ first term  ☑ French
Master in Labour sciences
Focus Education and job placement management (evening schedule)

Bloc 2 | M-TRAVF | MA-TRAV

Cours obligatoires

MEMO-D517  Mémoire
25 credits  academic year  French

Cours spécifiques

GEST-D541  Pratique de recherche et gestion de projet en formation et insertion  Aline BINGEN (Coordinator)
5 credits [tutorial classes: 36h]  second term  French

PSYC-D527  Dimensions psychologiques en formation d’adultes  Michel SYLIN (Coordinator)
5 credits [lecture: 12h]  first term  French

SOCA-D470  Organisation du travail, risques professionnels et santé  Laetitia Mélon (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D488  E-Learning en formation d’adultes  Michel SYLIN (Coordinator)
5 credits [tutorial classes: 24h]  first term  French

SOCA-D527  Formation et emploi  Aline BINGEN (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D528  Enjeux sociaux et professionnels des politiques d’éducation permanente  Isil ERDINC (Coordinator)
5 credits [lecture: 24h]  first term  French

Cours optionnels

A total of five credits chosen from the following

GEST-D540  Recherche et projets en milieux professionnels  Aline BINGEN (Coordinator)
5 credits [tutorial classes: 24h]  first term  French

POLI-D433  Coopération technique internationale  Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  first term  French

POLI-S426  Economie politique des revenus et des inégalités en Europe et dans le monde  Jean Luc DE MEULEMEESTER (Coordinator)
5 credits [lecture: 24h]  second term  French

PSYC-D404  Psychologie interculturelle du travail  Laurent LICATA (Coordinator)
5 credits [lecture: 24h]  first term  French

PSYC-D405  Psychologie ergonomique  Cécile VAN DE LEEMPUT (Coordinator)
5 credits [lecture: 24h]  second term  French

PSYC-D407  Psychologie sociale  Sabine POHL (Coordinator)
5 credits [lecture: 12h]  second term  French

SAPU-D502  Déterminants sociaux du travail dans les pays en développement  Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D407  Education, travail et développement en Afrique sub-saharienne  Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  second term  French
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<thead>
<tr>
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<th>Term</th>
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<tr>
<td>SOCA-D410</td>
<td>Sociologie de l'emploi et des groupes professionnels</td>
<td>Pierre DESMAREZ (Coordinator)</td>
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<td>first term</td>
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<td>SOCA-D447</td>
<td>Organisation et santé au travail</td>
<td>Esteban MARTINEZ-GARCIA (Coordinator) and Nicolas LATTEUR</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
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<td>second term</td>
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<td>SOCA-D497</td>
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<td>David PATERNOTTE (Coordinator) and Aurélie Aromatario</td>
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<td>SOCA-D4999</td>
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<td>Racismes et anti-racismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
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<td>SOCA-D501</td>
<td>La question sociale du XIXe Siècle à nos jours</td>
<td>Daniel ZAMORA VARGAS (Coordinator)</td>
<td>5</td>
<td>academic year</td>
<td>French</td>
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<td>Aline BINGEN (Coordinator)</td>
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**Bloc 1 | M-TRADEV | MA-TRADEV**

Cette finalité n'est accessible qu'aux étudiants concernés par les conventions de co-diplomation entre l'ULB et les universités partenaires. Pour les étudiants inscrits auprès d'une université partenaire de ces conventions de co-diplomation : avoir été sélectionnés par le jury conjoint dans l'université d'origine selon les accords précisés dans la convention et remplir les critères d’admission en vigueur à l’ULB au moment de la prise d’inscription. Pour les étudiants dont l'institution d'origine est l'ULB : accès aux étudiants ayant déjà réalisé au moins 60 crédits au sein d'un Master en Sciences du Travail et à qui il reste encore exactement 60 crédits pour valider ce même cycle, et après sélection sur dossier par un jury composé en fonction des accords précisés dans la convention avec l’université partenaire.
Cours obligatoires

Le programme de la seconde année du MA en sciences du travail, finalité européenne est structuré conjointement par le Jury du département des sciences sociales et des sciences du travail de l'ULB et par la Facultad de Ciencias del Trabajo de l'Universidad de Sevilla, signataire de la convention de coopération définissant les modalités de coopération pour l'organisation de ce Master.

MEMO-D515

Mémoire

- 25 credits
- academic year
- French

Cours optionnels

An alternative chosen from the two following

Cours (Programme OUT)

Cours à choisir parmi les cours du programme de Master en Ciencias del Trabajo de l'Universidad de Sevilla pour atteindre au moins 35 crédits ECTS au total

HULB-0000

Cours externe à l'Université

- 35 credits
- academic year

or

Cours (Programme IN)

Cours à choisir parmi les cours de Master en sciences du travail (M-TRAVO) pour atteindre au moins 35 crédits ECTS au total

TEMP-0000

Cours extérieurs au programme

- 35 credits
- academic year
- French
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**Bloc 1 | M-TRAVT | MA-TRAV**

**Cours obligatoires**

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
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<th>Lecture</th>
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<tr>
<td>DROI-D406</td>
<td>Droit du travail</td>
<td>Elise DERLINE (Coordinator)</td>
<td>5</td>
<td>24h</td>
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<td>ECON-D439</td>
<td>Economie du travail</td>
<td>François RYCX (Coordinator)</td>
<td>5</td>
<td>24h</td>
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<td>PSYC-D406</td>
<td>Psychologie du travail</td>
<td>Catherine HELLEMANS (Coordinator)</td>
<td>5</td>
<td>24h</td>
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<td>Nicolas VERSCHUEREN (Coordinator)</td>
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<td>Aline BINGEN (Coordinator)</td>
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<td>12h, practical work: 12h</td>
<td>1st and 2nd terms</td>
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**Cours spécifiques**

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<tr>
<td>GEST-D464</td>
<td>Séminaire : Questions d’actualité en gestion du secteur non marchand</td>
<td>Aline BINGEN (Coordinator)</td>
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<td>1st</td>
<td>French</td>
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SOCA-D472  Travail et santé dans le non marchand | Laetitia Mélon (Coordinator)
Ø 5 credits [lecture: 24h]  second term  French

SOCA-D495  Théorie du travail social | Noria OUALI (Coordinator)
Ø 5 credits [lecture: 24h]  first term  French

SOCA-D541  Fondements et enjeux socio-économiques dans le non marchand | Sile Padraig O'Dorchai (Coordinator)
Ø 5 credits [lecture: 24h]  second term  French

SOCA-D543  Gestion des personnels dans les organismes non lucratifs | Pierre ARTOIS (Coordinator)
Ø 5 credits [lecture: 24h]  first term  French
Master in Labour sciences  
Focus Professional (evening schedule)

Bloc 2 | M-TRAVT | MA-TRAV

Cours obligatoires

**MEMO-D517**  
Mémoire  
25 credits  
academic year  
French

Cours spécifiques

**DROI-D404**  
Droit social | Sophie REMOUCHAMPS (Coordinator)  
5 credits [lecture: 12h]  
first term  
French

**PSYC-D528**  
Psychologie du personnel et des organisations | Sabine POHL (Coordinator)  
5 credits [lecture: 24h]  
first term  
French

**SOCA-D542**  
Les relations collectives de travail dans le non marchand | Sile Padraigin O’Dorchai (Coordinator)  
5 credits [lecture: 24h]  
first term  
French

**SOCA-D546**  
Séminaire : Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)  
5 credits [tutorial classes: 24h]  
first term  
French

**SOCA-D554**  
Développement social local | Noria OUALI (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**SOCA-D556**  
Sociologie de l’emploi et de l’insertion professionnelle | Aline BINGEN (Coordinator)  
5 credits [lecture: 24h, cours global: 24h]  
second term  
French

Cours optionnels

A total of five credits chosen from the following

**ECON-D453**  
Economie sociale et solidaire | Gungor KARAKAYA (Coordinator)  
5 credits [lecture: 24h]  
first term  
French

**GEST-D539**  
Séminaire : Dimension européenne de la politique de l’emploi dans le tiers secteur | Sile Padraigin O’Dorchai (Coordinator)  
5 credits [tutorial classes: 24h]  
first term  
French

**SOCA-D544**  
Diagnostic et gestion de projets | Sile Padraigin O’Dorchai (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**SOCA-D545**  
Séminaire : Développement, expertise et évaluation des projets socio-économiques  
5 credits [tutorial classes: 24h]  
second term  
French

**SOCA-D555**  
Questions approfondies de la professionnalisation du travail social | Noria OUALI (Coordinator)  
5 credits [lecture: 24h]  
first term  
French