Master in Labour sciences

The 2022–2023 programme is subject to change. It is provided for information purposes only.

- **Focus Gender and inequality**: This formation is organized in flexible hours.
- **Focus Education and job placement management (evening schedule)**: This formation is organized out of office hours.
- **Focus Professional (evening schedule)**: This formation is organized out of office hours.

### Programme mnemonic

- **MA-TRAV**
  - **Focus European Work organisation and administration**: M-TRAVO
  - **Focus Gender and inequality**: M-TRAVI
  - **Focus Education and job placement management (evening schedule)**: M-TRAVF
  - **Focus European**: M-TRAVE
  - **Focus Professional (evening schedule)**: M-TRAVT

### Studies level

Master 120 credits

### Learning language

French

### Schedule

- **Focus European Work organisation and administration**: office hours
- **Focus Gender and inequality**: flexible hours
- **Focus Education and job placement management (evening schedule)**: out of hours
- **Focus European**: office hours
- **Focus Professional (evening schedule)**: out of hours

### Studies categories / subcategories

- Human and social sciences / Human resources management and Human and social sciences / Political and social sciences

### Campus

Charleroi Ville Haute and Solbosch

### Programme objectives

The objective of the Master in Labour Studies is to train people specialised in the organisation and management of labour. This means the programme’s content must be versatile and flexible, tailored to social realities, and designed to prepare graduates for professional careers in the public or private sectors. With its direct link to the working world, the Master is above all characterised by its multidisciplinarity, with labour being considered from legal, sociological, psychological, economic, social, and medical perspectives.

### Programme's added value

The Master programme can be completed either as **daytime classes** or as **evening/weekend classes**, depending on the chosen specialisation.

Certain specialisations are taught on the **Solbosch Campus in Brussels**, others in Charleroi.

### Succeed in your studies

ULB offers a number of activities and resources that can help you develop a successful strategy before or during your studies. You can make the transition to higher education easier by attending preparatory courses, summer classes, and information and orientation sessions, even before you start your studies at ULB.

During your studies, many people at ULB are there specifically to help you succeed: support staff in each faculty, (inter-)faculty guidance counsellors, tutors, and experts in academic methodology.
International/Openness

Students can spend a term abroad in the master programme. The department has exchange agreements with numerous European universities: Toulouse, Rennes, Istanbul, Lisbon, Zaragoza, etc. The “gender and inequality” specialisation is part of a European network.

Job opportunities

The Master in Labour Studies prepares students to work in HR management in private or public companies, manage ‘social secretariats’ (payroll administration) and to work in tier 1 positions in public administrations. Opportunities also exist in NGOs, international organisations, and international trade unions. It also opens the door to positions of responsibility in private and public companies or in the non-profit sector (career guidance, job seeking, training, etc.):

- University-level social worker
- Team leader or organiser in the non-profit sector
- Consultant, human resource / training management
- Civil servant
- Manager in the private sector
- Project manager
- Gender equality officer
- Trainer
- Employment counsellor
- Labour inspector

Contacts

fabienne.hoebeeck@ulb.be
+32 2 650 40 79
https://monulb.ulb.be/group/staff-site/fabienne.hoebeeck

Jury President
Aline BINGEN

Jury Secretary
Isil ERDINC
Master in Labour sciences
Focus European Work organisation and administration

Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- The specialisation on **Gender and inequality**, offered in part as evening/weekend classes, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

**Evenings/weekend classes on the Charleroi campus:**

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

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**Bloc 1 | M-TRAVO | MA-TRAV**

**Cours obligatoires**

<table>
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<tr>
<th>Code</th>
<th>Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tr>
<td>DROI-D407</td>
<td>Droit du travail</td>
<td>Vanessa DE GREEF (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D313</td>
<td>Sociologie du travail</td>
<td>Esteban MARTINEZ-GARCIA (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
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<td>first term</td>
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<tr>
<td>SOCA-D475</td>
<td>Méthodes de recherches en sciences humaines</td>
<td>Esteban MARTINEZ-GARCIA (Coordinator)</td>
<td>10</td>
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**Cours spécifiques**

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<td>ECON-D437</td>
<td>Analyse économique du marché du travail</td>
<td>Ilan TOJEROW (Coordinator)</td>
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<td>INFO-D502</td>
<td>Informatique appliquée aux sciences du travail</td>
<td>Luc BERNARD (Coordinator)</td>
<td>5</td>
<td>first term</td>
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<tr>
<td>POLI-D420</td>
<td>Emploi, travail et systèmes de protection sociale</td>
<td>Isil ERDINC (Coordinator)</td>
<td>5</td>
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Options

A total of ten credits chosen from the following

- **POLI-D433** Coopération technique internationale | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]
  - First term
  - French

- **POLI-S426** Economie politique des revenus et des inégalités en Europe et dans le monde | Jean Luc DE MEULEMEESTER (Coordinator)
  - 5 credits [lecture: 24h]
  - Second term
  - French

- **PSYC-D404** Psychologie interculturelle du travail | Laurent LICATA (Coordinator)
  - 5 credits [lecture: 24h]
  - First term
  - French

- **PSYC-D405** Psychologie ergonomique | Cécile VAN DE LEEMPUT (Coordinator)
  - 5 credits [lecture: 24h]
  - Second term
  - French

- **PSYC-D407** Psychologie sociale | Sabine POHL (Coordinator)
  - 5 credits [lecture: 12h]
  - Second term
  - French

- **SAPU-D502** Déterminants sociaux du travail dans les pays en développement | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]
  - Second term
  - French

- **SOCA-D404** Sociologie des migrations | Andrea REA (Coordinator)
  - 5 credits [lecture: 24h]
  - First term
  - French

- **SOCA-D407** Education, travail et développement en Afrique sub-saharienne | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]
  - Second term
  - French

- **SOCA-D410** Sociologie de l'emploi et des groupes professionnels | Pierre ARTOIS (Coordinator)
  - 5 credits [lecture: 24h]
  - First term
  - French

- **SOCA-D493** Sociologie des organisations et de la gestion : aspects pratiques | Marie GORANSSON (Coordinator)
  - 5 credits [lecture: 24h]
  - Second term
  - French

- **SOCA-D525** Séminaire de gestion du personnel | Aline BINGEN (Coordinator)
  - 5 credits [tutorial classes: 24h]
  - First term
  - French
Master in Labour sciences  
Focus European Work organisation and administration

Bloc 2 | M-TRAVO | MA-TRAV

Cours obligatoires

- **Économie du travail et éthique économique**  |  François RYCX (Coordinator)  
  5 credits [lecture: 24h]  |  first term  |  French

- **Mémoire**  
  25 credits  |  academic year  |  French

Cours spécifiques

- **Structure de l'entreprise, relations du travail et théorie de la négociation**  |  Esteban MARTINEZ-GARCIA (Coordinator)  
  5 credits [lecture: 24h]  |  second term  |  French

- **Syndicalisme et gestion paritaire de la sécurité sociale**  |  Francine Bolle (Coordinator)  
  5 credits [lecture: 12h]  |  second term  |  French

- **Relations collectives du travail**  |  Ilan TOJEROW (Coordinator)  
  5 credits [lecture: 24h]  |  second term  |  French

- **Introduction à la gestion des ressources humaines**  |  Marie GORANSSON (Coordinator) and Claire Viroux  
  5 credits [lecture: 24h]  |  first term  |  French

One course chosen from the following

- **Droit de la sécurité sociale**  |  Daniel DUMONT (Coordinator) and France LAMBINET  
  5 credits [lecture: 24h]  |  first term  |  French

- **Droit approfondi des relations collectives de travail**  |  JEAN-FRANCOIS NEVEN (Coordinator)  
  5 credits [lecture: 24h]  |  second term  |  French

- **Droit approfondi des relations individuelles de travail**  |  Elise DERMINE (Coordinator)  
  5 credits [lecture: 24h]  |  first term  |  French

- **Droit du bien-être au travail**  |  Vanessa DE GREEF (Coordinator)  
  5 credits [lecture: 24h]  |  first term  |  French

Options

A total of five credits chosen from the following

- **Recherche et projets en milieux professionnels**  |  Aline BINGEN (Coordinator)  
  5 credits [tutorial classes: 24h]  |  first term  |  French

- **Coopération technique internationale**  |  Alain VERHAAGEN (Coordinator)  
  5 credits [lecture: 24h]  |  first term  |  French

- **Economie politique des revenus et des inégalités en Europe et dans le monde**  |  Jean Luc DE MEULEMEESTER (Coordinator)  
  5 credits [lecture: 24h]  |  second term  |  French
<table>
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<tr>
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<td>Laurent LICATA (Coordinator)</td>
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<td>first</td>
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<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
<td>Cécile VAN DE LEEMPUT (Coordinator)</td>
<td>5</td>
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<td>PSYC-D407</td>
<td>Psychologie sociale</td>
<td>Sabine POHL (Coordinator)</td>
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<td>French</td>
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<tr>
<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
<td>Alain VERHAAGEN (Coordinator)</td>
<td>5</td>
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<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA (Coordinator)</td>
<td>5</td>
<td>second</td>
<td>French</td>
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<tr>
<td>SOCA-D407</td>
<td>Education, travail et développement en Afrique sub-saharienne</td>
<td>Alain VERHAAGEN (Coordinator)</td>
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<td>Sociologie de l'emploi et des groupes professionnels</td>
<td>Pierre ARTOIS (Coordinator)</td>
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<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
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<td>SOCA-D4999</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange (Coordinator) and Giulia Mensitieri</td>
<td>5</td>
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<tr>
<td>SOCA-D500</td>
<td>Racismes et anti-racismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
<td>5</td>
<td>second</td>
<td>French</td>
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<tr>
<td>SOCA-D501</td>
<td>La question sociale du XIXe Siècle à nos jours</td>
<td>Daniel ZAMORA VARGAS (Coordinator)</td>
<td>5</td>
<td>academic year</td>
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<td>SOCA-D525</td>
<td>Séminaire de gestion du personnel</td>
<td>Aline BINGEN (Coordinator)</td>
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### Bloc 1 | M-TRAVI | MA-TRAV

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<td>DROI-D407</td>
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<td>ECON-D438</td>
<td>Economie du travail</td>
<td>Maria JEPSEN (Coordinator)</td>
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<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
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<tr>
<td>GENR-D301</td>
<td>Genre : Histoire, Arts et représentations</td>
<td>Valérie PIETTE (Coordinator) and Muriel ANDRIN</td>
<td>5</td>
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<td>POLI-S426</td>
<td>Economie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5</td>
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<td>French</td>
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Cours à option

A total of ten credits chosen from the following

- **COOPÉRATION TECHNIQUE INTERNATIONALE** | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]  
  - first term  
  - French

- **PSYCHOLOGIE ERGONOMIQUE** | Cécile VAN DE LEEMPUT (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **PSYCHOLOGIE SOCIALE** | Sabine POHL (Coordinator)
  - 5 credits [lecture: 12h]  
  - second term  
  - French

- **DÉTERMINANTS SOCIAUX DU TRAVAIL DANS LES PAYS EN DÉVELOPPEMENT** | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **SOCILOGIE DES MIGRATIONS** | Andrea REA (Coordinator)
  - 5 credits [lecture: 24h]  
  - first term  
  - French

- **EDUCATION, TRAVAIL ET DÉVELOPPEMENT EN AFRIQUE SUB-SAHARIENNE** | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **ORGANISATION ET SANTÉ AU TRAVAIL** | Esteban MARTINEZ-GARCIA (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **SOCILOGIE DES ORGANISATIONS ET DE LA GESTION : ASPECTS PRATIQUES** | Marie GORANSSON (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **SÉMINAIRE DE GESTION DU PERSONNEL** | Aline BINGEN (Coordinator)
  - 5 credits [tutorial classes: 24h]  
  - first term  
  - French
Master in Labour sciences
Focus Gender and inequality

Bloc 2 | M-TRAVI | MA-TRAV

Cours obligatoires

**MEMO-D517**  
Mémoire  
25 credits  academic year  French

**PSYC-D404**  
Psychologie interculturelle du travail  | Laurent LICATA (Coordinator)  
5 credits [lecture: 24h]  first term  French

**SOCA-D410**  
Sociologie de l'emploi et des groupes professionnels  | Pierre ARTOIS (Coordinator)  
5 credits [lecture: 24h]  first term  French

Cours spécifiques

**DROI-C5141**  
Approches juridiques des discriminations  | Isabelle RORIVE (Coordinator) and Emmanuelle BRIBOSIA  
5 credits [lecture: 24h]  first term  French

**GENR-D503**  
Séminaire travail et genre  | Noria OUALI (Coordinator)  
10 credits [seminars: 24h]  first term  French

Cours à option

10 to 20 credits chosen from the following

**GENR-D400**  
Anthropologie du genre et de la sexualité  | David BERLIER (Coordinator)  
5 credits [lecture: 24h]  second term  French

**GENR-D402**  
Genre et ville  | Pierre LANNOY (Coordinator) and Noria OUALI  
5 credits [lecture: 24h]  second term  French

**GEST-D540**  
Recherche et projets en milieux professionnels  | Aline BINGEN (Coordinator)  
5 credits [tutorial classes: 24h]  first term  French

**POLI-D433**  
Coopération technique internationale  | Alain VERHAAGEN (Coordinator)  
5 credits [lecture: 24h]  first term  French

**PSYC-D405**  
Psychologie ergonomique  | Cécile VAN DE LEEMPUT (Coordinator)  
5 credits [lecture: 24h]  second term  French

**PSYC-D407**  
Psychologie sociale  | Sabine POHL (Coordinator)  
5 credits [lecture: 12h]  second term  French

**SAPU-D502**  
Déterminants sociaux du travail dans les pays en développement  | Alain VERHAAGEN (Coordinator)  
5 credits [lecture: 24h]  second term  French

**SOCA-D404**  
Sociologie des migrations  | Andrea REA (Coordinator)  
5 credits [lecture: 24h]  first term  French

**SOCA-D407**  
Education, travail et développement en Afrique sub-saharienne  | Alain VERHAAGEN (Coordinator)  
5 credits [lecture: 24h]  second term  French

**SOCA-D447**  
Organisation et santé au travail  | Esteban MARTINEZ-GARCIA (Coordinator)  
5 credits [lecture: 24h]  second term  French
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<tr>
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<tr>
<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
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<td>SOCA-D4999</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange (Coordinator) and Giulia Mensitieri</td>
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<td>Racismes et anti-racismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
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<td>La question sociale du XIXè Siècle à nos jours</td>
<td>Daniel ZAMORA VARGAS (Coordinator)</td>
<td>5</td>
<td>academic year</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire de gestion du personnel</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
</tr>
</tbody>
</table>
Focus Education and job placement management (evening schedule)

Students in this programme must pick one of the following specialisations:

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- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

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**Bloc 1 | M-TRAVF | MA-TRAV**

**Cours obligatoires**

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Content</th>
<th>Credits</th>
<th>Term(s)</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>DROI-D408</td>
<td>Droit du travail</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>ECON-D438</td>
<td>Economie du travail</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D313</td>
<td>Sociologie du travail</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D400</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>10 credits [lecture: 24h, practical work: 12h]</td>
<td>first and second terms</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
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</tbody>
</table>

**Cours spécifiques**

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Content</th>
<th>Credits</th>
<th>Term(s)</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEST-D443</td>
<td>Administration et gestion du personnel</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D451</td>
<td>Mobilités, transitions et reconversions professionnelles (conférences)</td>
<td>5 credits [tutorial classes: 24h]</td>
<td>second term</td>
<td>French</td>
</tr>
</tbody>
</table>
Cours optionnels

A total of ten credits chosen from the following

**POLI-D433**  
Coopération technique internationale  
| Alain VERHAAGEN (Coordinator)  
5 credits [lecture: 24h]  
first term  
French

**POLI-S426**  
Economie politique des revenus et des inégalités en Europe et dans le monde  
| Jean Luc DE MEULEMEESTER (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**PSYC-D404**  
Psychologie interculturelle du travail  
| Laurent LICATA (Coordinator)  
5 credits [lecture: 24h]  
first term  
French

**PSYC-D405**  
Psychologie ergonomique  
| Cécile VAN DE LEEMPUT (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**PSYC-D407**  
Psychologie sociale  
| Sabine POHL (Coordinator)  
5 credits [lecture: 12h]  
second term  
French

**SAPU-D502**  
Déterminants sociaux du travail dans les pays en développement  
| Alain VERHAAGEN (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**SOCA-D404**  
Sociologie des migrations  
| Andrea REA (Coordinator)  
5 credits [lecture: 24h]  
first term  
French

**SOCA-D407**  
Education, travail et développement en Afrique sub-saharienne  
| Alain VERHAAGEN (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**SOCA-D410**  
Sociologie de l’emploi et des groupes professionnels  
| Pierre ARTOIS (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**SOCA-D493**  
Sociologie des organisations et de la gestion : aspects pratiques  
| Marie GORANSSON (Coordinator)  
5 credits [lecture: 24h]  
second term  
French

**SOCA-D525**  
Séminaire de gestion du personnel  
| Aline BINGEN (Coordinator)  
5 credits [tutorial classes: 24h]  
first term  
French
Master in Labour sciences
Focus Education and job placement management (evening schedule)

Bloc 2 | M-TRAVF | MA-TRAV

Cours obligatoires

**MEMO-D517**  
*Mémoire*  
- 25 credits  
- academic year  
- French

Cours spécifiques

**GEST-D541**  
*Séminaire Formation, insertion et emploi*  
| Aline BINGEN (Coordinator)  
| 5 credits [tutorial classes: 36h]  
| first term  
| French

**PSYC-D527**  
*Dimensions psychologiques en formation d’adultes*  
| Michel SYLIN (Coordinator)  
| 5 credits [lecture: 12h]  
| first term  
| French

**SOCA-D470**  
*Organisation du travail, risques professionnels et santé*  
| Laetitia Mélon (Coordinator)  
| 5 credits [lecture: 24h]  
| second term  
| French

**SOCA-D488**  
*E-Learning en formation d’adultes*  
| Michel SYLIN (Coordinator)  
| 5 credits [tutorial classes: 24h]  
| first term  
| French

**SOCA-D527**  
*Formation et emploi*  
| Aline BINGEN (Coordinator)  
| 5 credits [lecture: 24h]  
| second term  
| French

**SOCA-D528**  
*Enjeux sociaux et professionnels des politiques d’éducation permanente*  
| Isil ERDINC (Coordinator)  
| 5 credits [lecture: 24h]  
| first term  
| French

Cours optionnels

Les nombres d’inscriptions au cours SOCA-D497 - Sociologie du genre est limitée à 10.

*Total of five credits chosen from the following*

**GEST-D540**  
*Recherche et projets en milieux professionnels*  
| Aline BINGEN (Coordinator)  
| 5 credits [tutorial classes: 24h]  
| first term  
| French

**POLI-D433**  
*Coopération technique internationale*  
| Alain VERHAAGEN (Coordinator)  
| 5 credits [lecture: 24h]  
| first term  
| French

**POLI-S426**  
*Économie politique des revenus et des inégalités en Europe et dans le monde*  
| Jean Luc DE MEULEMEESTER (Coordinator)  
| 5 credits [lecture: 24h]  
| second term  
| French

**PSYC-D404**  
*Psychologie interculturelle du travail*  
| Laurent LICATA (Coordinator)  
| 5 credits [lecture: 24h]  
| second term  
| French

**PSYC-D405**  
*Psychologie ergonomique*  
| Cécile VAN DE LEEMPUT (Coordinator)  
| 5 credits [lecture: 24h]  
| second term  
| French

**PSYC-D407**  
*Psychologie sociale*  
| Sabine POHL (Coordinator)  
| 5 credits [lecture: 12h]  
| second term  
| French

**SAPU-D502**  
*Déterminants sociaux du travail dans les pays en développement*  
| Alain VERHAAGEN (Coordinator)  
| 5 credits [lecture: 24h]  
| second term  
| French
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator(s)</th>
<th>Credits</th>
<th>Lecture Hours</th>
<th>Term</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D407</td>
<td>Education, travail et développement en Afrique sub-saharienne</td>
<td>Alain VERHAAGEN (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D410</td>
<td>Sociologie de l'emploi et des groupes professionnels</td>
<td>Pierre ARTOIS (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D497</td>
<td>Sociologie du genre</td>
<td>David PATERNOTTE (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D4999</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange (Coordinator) and Giulia Mensitieri</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D500</td>
<td>Racismes et anti-racismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D501</td>
<td>La question sociale du XIXe Siècle à nos jours</td>
<td>Daniel ZAMORA VARGAS (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>academic year</td>
<td>French</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire de gestion du personnel</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
<td>French</td>
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**Bloc 1 | M-TRADE | MA-TRADE**

Cette finalité n'est accessible qu'aux étudiants concernés par les conventions de co-diplomation entre l'ULB et les universités partenaires. Pour les étudiants inscrits auprès d'une université partenaire de ces conventions de co-diplomation : avoir été sélectionnés par le jury conjoint dans l'université d'origine selon les accords précisés dans la convention et remplir les critères d'admission en vigueur à l'ULB au moment de la prise d'inscription. Pour les étudiants dont l'institution d'origine est l'ULB : accès aux étudiants ayant déjà réalisé au moins 60 crédits au sein d'un Master en Sciences du Travail et à qui il reste encore exactement 60 crédits pour valider ce même cycle, et après sélection sur dossier par un jury composé en fonction des accords précisés dans la convention avec l’université partenaire.
Master in Labour sciences
Focus European

Bloc 2 | M-TRADE | MA-TRA

Cours obligatoires

Le programme de la seconde année du MA en sciences du travail, finalité européenne est structuré conjointement par le Jury du département des sciences sociales et des sciences du travail de l'ULB et par la Facultad de Ciencias del Trabajo de l'Universidad de Sevilla, signataire de la convention de coopération définissant les modalités de coopération pour l'organisation de ce Master.

An alternative chosen from the two following

Cours (Programme OUT)

Cours à choisir parmi les cours du programme de Master en Ciencias del Trabajo de l'Universidad de Sevilla pour atteindre au moins 35 crédits ECTS au total

HULB-0000 Cours externe à l'Université
35 credits academic year French

Cours (Programme IN)

Cours à choisir parmi les cours de Master en sciences du travail (M-TRAFO) pour atteindre au moins 35 crédits ECTS au total

TEMP-0000 Cours extérieurs au programme
35 credits academic year French
Master in Labour sciences
Focus Professional (evening schedule)

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**Bloc 1 | M-TRAV | MA-TRAV**

**Cours obligatoires**

- **DROI-D406**  
  Droit du travail | Elise DERMINE (Coordinator)  
  5 credits [lecture: 24h]  
  first term  
  French

- **ECON-D439**  
  Economie du travail | François RYCX (Coordinator)  
  5 credits [lecture: 24h]  
  second term  
  French

- **PSYC-D406**  
  Psychologie du travail | Catherine HELLEMANS (Coordinator)  
  5 credits [lecture: 24h]  
  second term  
  French

- **SOCA-D446**  
  Histoire du travail | Nicolas VERSCHUEREN (Coordinator)  
  5 credits [lecture: 24h]  
  first term  
  French

- **SOCA-D448**  
  Sociologie du travail | Aline BINGEN (Coordinator)  
  5 credits [lecture: 24h]  
  first term  
  French

- **SOCA-D4700**  
  Méthodologie de l'entretien | Abdellali HAJJAT (Coordinator)  
  5 credits [lecture: 24h]  
  second term  
  French

- **SOCA-D4701**  
  Méthodes de recherche en sciences humaines | Aline BINGEN (Coordinator) and Abdellali HAJJAT  
  5 credits [lecture: 12h, practical work: 12h]  
  first and second terms  
  French

**Cours spécifiques**

- **GEST-D464**  
  Séminaire : Questions d’actualité en gestion du secteur non marchand | Aline BINGEN (Coordinator)  
  5 credits [lecture: 24h]  
  first term  
  French
SOCA-D472  Travail et santé dans le non marchand | Laetitia Mélon (Coordinator)
Ø 5 credits [lecture: 24h]  second term  French

SOCA-D495  Théorie du travail social | Noria OUALI (Coordinator)
Ø 5 credits [lecture: 24h]  first term  French

SOCA-D541  Fondements et enjeux socio-économiques dans le non marchand | Sile Padraigin O'Dorchai (Coordinator)
Ø 5 credits [lecture: 24h]  second term  French

SOCA-D543  Gestion des personnels dans les organismes non lucratifs | Pierre ARTOIS (Coordinator)
Ø 5 credits [lecture: 24h]  first term  French
Master in Labour sciences
Focus Professional (evening schedule)

Bloc 2 | M-TRAVT | MA-TRAV

Cours obligatoires

MEMO-D517  Mémoire  
º 25 credits ☐ academic year ☐ French

Cours spécifiques

DROI-D404  Droit social | Sophie REMOUCHAMPS (Coordinator)  
º 5 credits [lecture: 12h] ☐ first term ☐ French

PSYC-D528  Psychologie du personnel et des organisations | Sabine POHL (Coordinator)  
º 5 credits [lecture: 24h] ☐ first term ☐ French

SOCA-D542  Les relations collectives de travail dans le non marchand | Sile Padraigin O’Dorchai (Coordinator)  
º 5 credits [lecture: 24h] ☐ second term ☐ French

SOCA-D546  Séminaire : Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)  
º 5 credits [tutorial classes: 24h] ☐ first term ☐ French

SOCA-D554  Développement social local | Noria OUALI (Coordinator)  
º 5 credits [lecture: 24h] ☐ second term ☐ French

SOCA-D556  Sociologie de l’emploi et de l’insertion professionnelle | Aline BINGEN (Coordinator)  
º 5 credits [lecture: 24h, cours global: 24h] ☐ second term ☐ French

Cours optionnels

A total of five credits chosen from the following

ECON-D453  Economie sociale et solidaire | Gungor KARAKAYA (Coordinator)  
º 5 credits [lecture: 24h] ☐ first term ☐ French

GEST-D539  Séminaire : Dimension européenne de la politique de l’emploi dans le tiers secteur | Sile Padraigin O’Dorchai (Coordinator)  
º 5 credits [tutorial classes: 24h] ☐ first term ☐ French

SOCA-D544  Diagnostic et gestion de projets | Maxime Fontaine (Coordinator)  
º 5 credits [lecture: 24h] ☐ first term ☐ French

SOCA-D545  Séminaire : Développement, expertise et évaluation des projets socio-économiques  
º 5 credits [tutorial classes: 24h] ☐ second term ☐ French

SOCA-D555  Questions approfondies de la professionnalisation du travail social | Noria OUALI (Coordinator)  
º 5 credits [lecture: 24h] ☐ first term ☐ French