Master in Labour sciences

The 2022–2023 programme is subject to change. It is provided for information purposes only.

- **Focus Gender and inequality**: This formation is organized in flexible hours.
- **Focus Education and job placement management (evening schedule)**: This formation is organized out of office hours.
- **Focus Professional (evening schedule)**: This formation is organized out of office hours.

### Programme mnemonic

<table>
<thead>
<tr>
<th>MA-TRAV</th>
<th>MA-TRAVO</th>
<th>MA-TRAVI</th>
<th>MA-TRAVF</th>
<th>MA-TRAVE</th>
<th>MA-TRAVT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focus European Work organisation and administration</td>
<td>Focus Gender and inequality</td>
<td>Focus Education and job placement management (evening schedule)</td>
<td>Focus Professional (evening schedule)</td>
<td>European</td>
<td>Professional</td>
</tr>
</tbody>
</table>

### Studies level

Master 120 credits

### Learning language

French

### Schedule

- **Focus European Work organisation and administration**: office hours
- **Focus Gender and inequality**: flexible hours
- **Focus Education and job placement management (evening schedule)**: out of hours
- **Focus European**: office hours
- **Focus Professional (evening schedule)**: out of hours

### Studies categories / subcategories

Human and social sciences / Human resources management and Human and social sciences / Political and social sciences

### Campus

Charleroi Ville Haute and Solbosch

### Programme objectives

The objective of the Master in Labour Studies is to train people specialised in the organisation and management of labour. This means the programme's content must be versatile and flexible, tailored to social realities, and designed to prepare graduates for professional careers in the public or private sectors. With its direct link to the working world, the Master is above all characterised by its multidisciplinarity, with labour being considered from legal, sociological, psychological, economic, social, and medical perspectives.

### Programme's added value

The Master programme can be completed either as **daytime classes** or as **evening/weekend classes**, depending on the chosen specialisation.

Certain specialisations are taught on the Solbosch Campus in Brussels, others in Charleroi.

### Succeed in your studies

ULB offers a number of activities and resources that can help you develop a successful strategy before or during your studies. You can make the transition to higher education easier by attending preparatory courses, summer classes, and information and orientation sessions, even before you start your studies at ULB.

During your studies, many people at ULB are there specifically to help you succeed: support staff in each faculty, (inter-)faculty guidance counsellors, tutors, and experts in academic methodology.
International/Openness

Students can spend a term abroad in the master programme. The department has exchange agreements with numerous European universities: Toulouse, Rennes, Istanbul, Lisbon, Zaragoza, etc. The “gender and inequality” specialisation is part of a European network.

Job opportunities

The Master in Labour Studies prepares students to work in HR management in private or public companies, manage ‘social secretariats’ (payroll administration) and to work in tier 1 positions in public administrations. Opportunities also exist in NGOs, international organisations, and international trade unions. It also opens the door to positions of responsibility in private and public companies or in the non-profit sector (career guidance, job seeking, training, etc.):

- University-level social worker
- Team leader or organiser in the non-profit sector
- Consultant, human resource / training management
- Civil servant
- Manager in the private sector
- Project manager
- Gender equality officer
- Trainer
- Employment counsellor
- Labour inspector

Contacts

fabienne.hoebeeck@ulb.be
+32 2 650 40 79
https://monulb.ulb.be/group/staff-site/fabienne.hoebeeck

Jury President
Aline BINGEN

Jury Secretary
Esteban MARTINEZ-GARCIA
Master in Labour sciences
Focus European Work organisation and administration

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the European EGALES network (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

### Bloc 1 | M-TRAVO | MA-TRAV

#### Cours obligatoires

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Lecture</th>
<th>Practical Work</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-D407</td>
<td>Droit du travail</td>
<td>Vanessa DE GREEF (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>12h</td>
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<td>French</td>
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<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
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<td>SOCA-D475</td>
<td>Méthodes de recherches en sciences humaines</td>
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#### Cours spécifiques

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<th>Lecture</th>
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<th>Term</th>
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<tr>
<td>ECON-D437</td>
<td>Analyse économique du marché du travail</td>
<td>Ilan TOJEROW (Coordinator)</td>
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<td>INFO-D502</td>
<td>Informatique appliquée aux sciences du travail</td>
<td>Luc BERNARD (Coordinator)</td>
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<td>POLI-D420</td>
<td>Politiques sociales</td>
<td>Isil ERDINC (Coordinator)</td>
<td>5</td>
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Options

A total of ten credits chosen from the following

- **Coopération technique internationale** | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]
  - first term
  - French

- **Economie politique des revenus et des inégalités en Europe et dans le monde** | Jean Luc DE MEULEMEESTER (Coordinator)
  - 5 credits [lecture: 24h]
  - second term
  - French

- **Psychologie interculturelle du travail** | Laurent LICATA (Coordinator)
  - 5 credits [lecture: 24h]
  - first term
  - French

- **Psychologie ergonomique** | Cécile VAN DE LEEMPUT (Coordinator)
  - 5 credits [lecture: 24h]
  - second term
  - French

- **Psychologie sociale** | Sabine POHL (Coordinator)
  - 5 credits [lecture: 12h]
  - second term
  - French

- **Déterminants sociaux du travail dans les pays en développement** | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]
  - second term
  - French

- **Sociologie des migrations** | Andrea REA (Coordinator)
  - 5 credits [lecture: 24h]
  - first term
  - French

- **Education, travail et développement en Afrique sub-saharienne** | Alain VERHAAGEN (Coordinator)
  - 5 credits [lecture: 24h]
  - second term
  - French

- **Sociologie de l'emploi et des groupes professionnels** | Pierre DESMAREZ (Coordinator)
  - 5 credits [lecture: 24h]
  - second term
  - French

- **Sociologie des organisations et de la gestion : aspects pratiques** | Marie GORANSSON (Coordinator)
  - 5 credits [lecture: 24h]
  - second term
  - French

- **Séminaire de gestion du personnel** | Aline BINGEN (Coordinator)
  - 5 credits [tutorial classes: 24h]
  - first term
  - French
# Master in Labour sciences
Focus European Work organisation and administration

## Bloc 2 | M-TRAVO | MA-TRAV

### Cours obligatoires

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Description</th>
<th>Coordinator(s)</th>
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<th>Term</th>
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<tr>
<td>ECON-S2002</td>
<td>Économie du travail et éthique économique</td>
<td>François RYCX (Coordinator)</td>
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<tr>
<td>MEMO-D517</td>
<td>Mémoire</td>
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<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tr>
<td>ECON-D405</td>
<td>Structure de l'entreprise, relations du travail et théorie de la négociation</td>
<td>Esteban MARTINEZ-GARCIA (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>GEST-D543</td>
<td>Syndicalisme et gestion paritaire de la sécurité sociale</td>
<td>Francine Bolle (Coordinator)</td>
<td>5</td>
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<tr>
<td>GEST-S429</td>
<td>Relations collectives du travail</td>
<td>Ilan TOJEROW (Coordinator)</td>
<td>5</td>
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<tr>
<td>SOCA-D411</td>
<td>Introduction à la gestion des ressources humaines</td>
<td>Marie GORANSSON (Coordinator)</td>
<td>5</td>
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### One course chosen from the following

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<thead>
<tr>
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<th>Coordinator(s)</th>
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<th>Term</th>
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<tr>
<td>DROI-C4027</td>
<td>Droit de la sécurité sociale</td>
<td>Daniel DUMONT (Coordinator) and France LAMBINET</td>
<td>5</td>
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<td>French</td>
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<tr>
<td>DROI-C5006</td>
<td>Droit approfondi des relations collectives de travail</td>
<td>JEAN-FRANCOIS NEVEN (Coordinator)</td>
<td>5</td>
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<tr>
<td>DROI-C5120</td>
<td>Droit approfondi des relations individuelles de travail</td>
<td>Elise DERMINE (Coordinator)</td>
<td>5</td>
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<tr>
<td>DROI-C681</td>
<td>Droit du bien-être au travail</td>
<td>Vanessa DE GREEF (Coordinator)</td>
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### Options

#### A total of five credits chosen from the following

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<tr>
<td>GEST-D540</td>
<td>Recherche et projets en milieux professionnels</td>
<td>Aline BINGEN (Coordinator)</td>
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<tr>
<td>POLI-D433</td>
<td>Coopération technique internationale</td>
<td>Alain VERHAAGEN (Coordinator)</td>
<td>5</td>
<td>first term</td>
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<tr>
<td>POLI-S426</td>
<td>Économie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5</td>
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<tr>
<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
<td>Laurent Licata (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
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<tr>
<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
<td>Cécile Van De Leemput (Coordinator)</td>
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<td>24h</td>
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<td>PSYC-D407</td>
<td>Psychologie sociale</td>
<td>Sabine Pohl (Coordinator)</td>
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<td>12h</td>
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<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
<td>Alain Verhaagen (Coordinator)</td>
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<td>24h</td>
<td>second term</td>
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<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea Rea (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
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<tr>
<td>SOCA-D407</td>
<td>Education, travail et développement en Afrique sub-saharienne</td>
<td>Alain Verhaagen (Coordinator)</td>
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<td>24h</td>
<td>second term</td>
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<td>SOCA-D410</td>
<td>Sociologie de l'emploi et des groupes professionnels</td>
<td>Pierre Desmarez (Coordinator)</td>
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<td>first term</td>
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<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie Goransson (Coordinator)</td>
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<tr>
<td>SOCA-D4999</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange (Coordinator)</td>
<td>5</td>
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<td>SOCA-D500</td>
<td>Racismes et anti-racismes</td>
<td>Abdellali Hajjat (Coordinator)</td>
<td>5</td>
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<tr>
<td>SOCA-D501</td>
<td>La question sociale du XIXe Siècle à nos jours</td>
<td>Daniel Zamora Vargas (Coordinator)</td>
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<td>SOCA-D525</td>
<td>Séminaire de gestion du personnel</td>
<td>Aline Bingen (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
</tr>
</tbody>
</table>
Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

- **Labour organisation and administration (daytime classes)** — This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

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### Bloc 1 | M-TRAVI | MA-TRAV

#### Cours obligatoires

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Coordinator</th>
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<tbody>
<tr>
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<td>ECON-D438</td>
<td>Economie du travail</td>
<td>Maria JEPSEN (Coordinator)</td>
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<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
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<td>Sociologie du travail</td>
<td>Esteban MARTINEZ-GARCIA (Coordinator)</td>
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<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
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<td>Méthodes de recherches en sciences humaines</td>
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#### Cours spécifiques

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<tr>
<td>GENR-D301</td>
<td>Genre : Histoire, Arts et représentations</td>
<td>Valérie PIETTE (Coordinator) and Muriel ANDRIN</td>
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<td>POLI-S426</td>
<td>Economie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
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### Cours à option

**A total of ten credits chosen from the following**

<table>
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<tr>
<th>Code</th>
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<th>Lecture Hours</th>
<th>Term</th>
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<tr>
<td>POLI-D433</td>
<td>Coopération technique internationale</td>
<td>Alain VERHAAGEN (Coordinator)</td>
<td>5</td>
<td>24h</td>
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<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
<td>Cécile VAN DE LEEMPUT (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>PSYC-D407</td>
<td>Psychologie sociale</td>
<td>Sabine POHL (Coordinator)</td>
<td>5</td>
<td>12h</td>
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<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
<td>Alain VERHAAGEN (Coordinator)</td>
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<td>24h</td>
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<td>Séminaire de gestion du personnel</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>tutorial classes: 24h</td>
<td>first term</td>
<td>French</td>
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</table>
Bloc 2 | M-TRAVI | MA-TRAV

Cours obligatoires

MEMO-D517  Mémoire  
- 25 credits  
- academic year  
- French

PSYC-D404  Psychologie interculturelle du travail  
- Laurent LICATA (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

SOCA-D410  Sociologie de l'emploi et des groupes professionnels  
- Pierre DESMAREZ (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

Cours spécifiques

DROI-C5141  Approches juridiques des discriminations  
- Isabelle RORIVE (Coordinator) and Emmanuelle BRIBOSIA  
- 5 credits [lecture: 24h]  
- first term  
- French

GENR-D503  Séminaire travail et genre  
- Noria OUALI (Coordinator)  
- 10 credits [seminars: 24h]  
- first term  
- French

Cours à option

10 to 20 credits chosen from the following

GENR-D400  Anthropologie du genre et de la sexualité  
- David BERLINER (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French

GENR-D402  Genre et ville  
- Pierre LANNOY (Coordinator) and Noria OUALI  
- 5 credits [lecture: 24h]  
- second term  
- French

GEST-D540  Recherche et projets en milieux professionnels  
- Aline BINGEN (Coordinator)  
- 5 credits [tutorial classes: 24h]  
- first term  
- French

POLI-D433  Coopération technique internationale  
- Alain VERHAAGEN (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

PSYC-D405  Psychologie ergonomique  
- Cécile VAN DE LEEMPUT (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French

PSYC-D407  Psychologie sociale  
- Sabine POHL (Coordinator)  
- 5 credits [lecture: 12h]  
- second term  
- French

SAPU-D502  Déterminants sociaux du travail dans les pays en développement  
- Alain VERHAAGEN (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French

SOCA-D404  Sociologie des migrations  
- Andrea REA (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

SOCA-D407  Education, travail et développement en Afrique sub-saharienne  
- Alain VERHAAGEN (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French

SOCA-D447  Organisation et santé au travail  
- Esteban MARTINEZ-GARCIA (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French
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<th>Credits</th>
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<td>SOCA-D493</td>
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<td>Marie GORANSSON (Coordinator)</td>
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<td>Racismes et anti-racismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
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<tr>
<td>SOCA-D501</td>
<td>La question sociale du XIXème Siècle à nos jours</td>
<td>Daniel ZAMORA VARGAS (Coordinator)</td>
<td>5</td>
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<td>SOCA-D525</td>
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</table>
Master in Labour sciences
Focus Education and job placement management (evening schedule)

Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

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**Cours obligatoires**

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<td>ECON-D438</td>
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<td>SOCA-D400</td>
<td>Méthodes de recherche en sciences humaines</td>
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<td>Histoire du travail</td>
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**Cours spécifiques**

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<tr>
<td>SOCA-D451</td>
<td>Mobilités, transitions et reconversions professionnelles (conférences)</td>
<td>5</td>
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Questions de politiques sociales | Mejed HAMZAOU (Coordinator)

5 credits [lecture: 36h]  First term  French

Cours optionnels

A total of ten credits chosen from the following

POLI-D433  Coopération technique internationale | Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  First term  French

POLI-D426  Economie politique des revenus et des inégalités en Europe et dans le monde | Jean Luc DE MEULEMEESTER (Coordinator)
5 credits [lecture: 24h]  Second term  French

PSYC-D404  Psychologie interculturelle du travail | Laurent LICATA (Coordinator)
5 credits [lecture: 24h]  First term  French

PSYC-D405  Psychologie ergonomique | Cécile VAN DE LEEMPUT (Coordinator)
5 credits [lecture: 24h]  Second term  French

PSYC-D407  Psychologie sociale | Sabine POHL (Coordinator)
5 credits [lecture: 12h]  Second term  French

SAPU-D502  Déterminants sociaux du travail dans les pays en développement | Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  Second term  French

SOCA-D404  Sociologie des migrations | Andrea REA (Coordinator)
5 credits [lecture: 24h]  First term  French

SOCA-D407  Education, travail et développement en Afrique sub-saharienne | Alain VERHAAGEN (Coordinator)
5 credits [lecture: 24h]  Second term  French

SOCA-D410  Sociologie de l'emploi et des groupes professionnels | Pierre DESMAREZ (Coordinator)
5 credits [lecture: 24h]  Second term  French

SOCA-D493  Sociologie des organisations et de la gestion : aspects pratiques | Marie GORANSSON (Coordinator)
5 credits [lecture: 24h]  Second term  French

SOCA-D525  Séminaire de gestion du personnel | Aline BINGEN (Coordinator)
5 credits [tutorial classes: 24h]  First term  French
Master in Labour sciences  
**Focus Education and job placement management (evening schedule)**

**Bloc 2 | M-TRAVF | MA-TRAV**

### Cours obligatoires

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### Cours spécifiques

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<tr>
<td>GEST-D541</td>
<td>Séminaire Formation, insertion et emploi</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5 (classe: 36h)</td>
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<tr>
<td>PSYC-D527</td>
<td>Dimensions psychologiques en formation d’adultes</td>
<td>Michel SYLIN (Coordinator)</td>
<td>5 (cours: 12h)</td>
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<tr>
<td>SOCA-D470</td>
<td>Organisation du travail, risques professionnels et santé</td>
<td>Laetitia Mélon (Coordinator)</td>
<td>5 (cours: 24h)</td>
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<tr>
<td>SOCA-D488</td>
<td>E-Learning en formation d’adultes</td>
<td>Michel SYLIN (Coordinator)</td>
<td>5 (classe: 24h)</td>
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<td>SOCA-D527</td>
<td>Formation et emploi</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5 (cours: 24h)</td>
<td>2e terme</td>
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<tr>
<td>SOCA-D528</td>
<td>Enjeux sociaux et professionnels des politiques d’education permanente</td>
<td>Isil ERDINC (Coordinator)</td>
<td>5 (cours: 24h)</td>
<td>1er terme</td>
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### Cours optionnels

Les nombres d’inscriptions au cours SOCA-D497 « Sociologie du genre » est limitée à 10.

*À total of five credits chosen from the following*

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<td>Recherche et projets en milieux professionnels</td>
<td>Aline BINGEN (Coordinator)</td>
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<td>French</td>
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<tr>
<td>POLI-D433</td>
<td>Coopération technique internationale</td>
<td>Alain VERHAAGEN (Coordinator)</td>
<td>5 (cours: 24h)</td>
<td>1er terme</td>
<td>French</td>
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<td>POLI-S426</td>
<td>Economie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5 (cours: 24h)</td>
<td>2e terme</td>
<td>French</td>
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<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
<td>Laurent LICATA (Coordinator)</td>
<td>5 (cours: 24h)</td>
<td>1er terme</td>
<td>French</td>
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<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
<td>Cécile VAN DE LEEMPUT (Coordinator)</td>
<td>5 (cours: 24h)</td>
<td>2e terme</td>
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<td>PSYC-D407</td>
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<td>Sabine POHL (Coordinator)</td>
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<td>2e terme</td>
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<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
<td>Alain VERHAAGEN (Coordinator)</td>
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<td>Andrea REA (Coordinator)</td>
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<td>SOCA-D407</td>
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<td>SOCA-D410</td>
<td>Sociologie de l'emploi et des groupes professionnels</td>
<td>Pierre DESMAREZ (Coordinator)</td>
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<td>SOCA-D493</td>
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<td>Marie GORANSSON (Coordinator)</td>
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<td>SOCA-D501</td>
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**Evenings/weekend classes on the Charleroi campus:**

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

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**Bloc 1 | M-TRADEV | MA-TRADEV**

Cette finalité n’est accessible qu’aux étudiants concernés par les conventions de co-diplomation entre l’ULB et les universités partenaires. Pour les étudiants inscrits auprès d’une université partenaire de ces conventions de co-diplomation : avoir été sélectionnés par le jury conjoint dans l’université d’origine selon les accords précisés dans la convention et remplir les critères d’admission en vigueur à l’ULB au moment de la prise d’inscription. Pour les étudiants dont l’institution d’origine est l’ULB : accès aux étudiants ayant déjà réalisé au moins 60 crédits au sein d’un Master en Sciences du Travail et à qui il reste encore exactement 60 crédits pour valider ce même cycle, et après sélection sur dossier par un jury composé en fonction des accords précisés dans la convention avec l’université partenaire.
Bloc 2 | M-TRAVE | MA-TRAV

Cours obligatoires


MEMO-D515  
**Mémoire**  
25 credits  |  1 academic year  |  French

Cours optionnels

An alternative chosen from the two following

**Cours (Programme OUT)**

Cours à choisir parmi les cours du programme de Master en Ciencias del Trabajo de l’Universidad de Sevilla pour atteindre au moins 35 crédits ECTS au total.

HULB-0000  
**Cours externe à l’Université**  
35 credits  |  1 academic year

or

**Cours (Programme IN)**

Cours à choisir parmi les cours de Master en sciences du travail (M-TRAVO) pour atteindre au moins 35 crédits ECTS au total.

TEMP-0000  
**Cours extérieurs au programme**  
35 credits  |  1 academic year  |  French
Master in Labour sciences
Focus Professional (evening schedule)

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

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**Bloc 1 | M-TRAVT | MA-TRAV**

### Cours obligatoires

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<td>Nicolas VERSCHUEREN (Coordinator)</td>
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<td>French</td>
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<tr>
<td>SOCA-D4701</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>Aline BINGEN (Coordinator) and Abdellali HAJJAT</td>
<td>5</td>
<td>1st and 2nd</td>
<td>French</td>
</tr>
</tbody>
</table>

### Cours spécifiques

**GEST-D464**

Séminaire : Questions d’actualité en gestion du secteur non marchand | Aline BINGEN (Coordinator)

<table>
<thead>
<tr>
<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>5</td>
<td>1st</td>
<td>French</td>
</tr>
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SOCA-D472  Travail et santé dans le non marchand | Laetitia Mélon (Coordinator)
✓ 5 credits [lecture: 24h]  -columns  French

SOCA-D495  Théorie du travail social | Noria OUALI (Coordinator)
✓ 5 credits [lecture: 24h]  -columns  French

SOCA-D541  Fondements et enjeux socio-économiques dans le non marchand | Sile Padraigín O’Dorchai (Coordinator)
✓ 5 credits [lecture: 24h]  -columns  French

SOCA-D543  Gestion des personnels dans les organismes non lucratifs | Pierre ARTOIS (Coordinator)
✓ 5 credits [lecture: 24h]  -columns  French
Bloc 2 | M-TRAVT | MA-TRAV

Cours obligatoires

MEMO-D517  Mémoire
0 25 credits  0 academic year  0 French

Cours spécifiques

DROI-D404  Droit social
0 5 credits [lecture: 12h]  0 first term  0 French

PSYC-D528  Psychologie du personnel et des organisations | Sabine POHL (Coordinator)
0 5 credits [lecture: 24h]  0 first term  0 French

SOCA-D542  Les relations collectives de travail dans le non marchand | Sile Padraigin O'Dorchai (Coordinator)
0 5 credits [lecture: 24h]  0 second term  0 French

SOCA-D546  Séminaire : Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)
0 5 credits [lecture: 24h]  0 first term  0 French

SOCA-D554  Développement social local | Noria OUALI (Coordinator)
0 5 credits [lecture: 24h]  0 second term  0 French

SOCA-D556  Sociologie de l'emploi et de l'insertion professionnelle | Aline BINGEN (Coordinator)
0 5 credits [lecture: 24h, cours global: 24h]  0 second term  0 French

Cours optionnels

A total of five credits chosen from the following

ECON-D453  Economie sociale et solidaire | Gungor KARAKAYA (Coordinator)
0 5 credits [lecture: 24h]  0 first term  0 French

GEST-D539  Séminaire : Dimension européenne de la politique de l’emploi dans le tiers secteur | Sile Padraigin O’Dorchai (Coordinator)
0 5 credits [tutorial classes: 24h]  0 first term  0 French

SOCA-D544  Diagnostic et gestion de projets | Sile Padraigin O’Dorchai (Coordinator)
0 5 credits [tutorial classes: 24h]  0 first term  0 French

SOCA-D545  Séminaire : Développement, expertise et évaluation des projets socio-économiques
0 5 credits [tutorial classes: 24h]  0 second term  0 French

SOCA-D555  Questions approfondies de la professionnalisation du travail social | Noria OUALI (Coordinator)
0 5 credits [lecture: 24h]  0 first term  0 French