

Diagnostic et interventions en psychologie du personnel

Lecturer

Caroline CLOSON (Coordinator)

Course mnemonic

PSYC-E446

ECTS credits

5 credits

Language(s) of instruction

French

Course period

First term

Course content

Analysis of questions related to recruitment, selection, personnel assignment, personnel assessment in the course of career and career development : Concept of intelligence, aptitudes, personality, competences. The question of wellbeing at work.

Objectives (and/or specific learning outcomes)

To develop competences in the apprehension of keys concepts in personnel psychology in order to put a precise diagnosis and to be able to propose adequate interventions.

Pre-requisites and co-requisites

Course having this one as co-requisit

PSYC-E529 | Stage II et supervision en psychologie du travail, psychologie économique et des organisations | 15 crédits

Teaching method and learning activities

Ex cathedra. Portfolio + slides

Other information

Contact(s)

catherine.hellemans@ulb.ac.be

Evaluation method(s)

Other

Evaluation method(s) (additional information)

Written examination with open-ended questions + to draw up a report on selection tests

Programmes

Programmes proposing this course at the faculty of Psychology, Educational Sciences and Speech and Language therapy

MA-EDUC | **Master in Education** | finalité Professional/unit 1 and finalité Professional/unit 2 and MA-PSYC | **Master in Psychology** | finalité Occupational psychology, business psychology and organisations/unit 1, finalité Research/unit 1 and finalité Research/unit 2