

Master in Human Resources Management

Focus Professional

This Master programme has two main focuses: human resource management in its true sense, and organisational studies (public and private companies, administrations, associations, etc.) in their main dimensions: the human dimension of management, the legal, budgetary and economic aspects of HRM, and training, counselling, and intervention methodologies. The programme provides the intellectual tools needed for a critical approach to understanding and intervening in the human dimensions of management. Teaching is done through case studies in various organisations, helping graduates quickly launch their professional career.



Bloc 1 | M-GRHUS | MA-GRHU

Tronc commun

Module Droit



DROI-D407 **Droit du travail** | Vanessa DE GREEF (Coordinator)
 5 credits [lecture: 24h]  first term  French


Module Gestion et Organisation

ECON-D405 **Structure de l'entreprise, relations du travail et théorie de la négociation** | Aline BINGEN (Coordinator) and Isil ERDINC
 5 credits [lecture: 24h]  second term  French

GEST-D447 **Principes généraux d'organisation et de gestion** | Philippe SCIEUR (Coordinator)
 5 credits [lecture: 24h]  first term  French



SOCA-D493 **Sociologie des organisations et de la gestion : aspects pratiques** | Marie GORANSSON (Coordinator)
 5 credits [lecture: 24h]  second term  French

SOCA-D4993 **Sociologie des organisations et de la gestion : aspects théoriques** | Daniel ZAMORA VARGAS (Coordinator)
 5 credits [lecture: 48h]  second term  French

SOCA-D553 **Dynamique des organisations et changements** | Alain ERALY (Coordinator)
 5 credits [tutorial classes: 10h]  second term  French

Module Gestion des Ressources humaines

SOCA-D411 **Introduction à la gestion des ressources humaines** | Marie GORANSSON (Coordinator)
 5 credits [lecture: 24h]  first term  French

SOCA-D412 **Questions d'actualité en gestion des ressources humaines** | Lucy VAN HOVE (Coordinator) and Laurence BOOGAERTS
 5 credits [lecture: 12h, practical work: 24h]  second term  French


SOCA-D475 **Méthodes de recherches en sciences humaines** | Isil ERDINC (Coordinator) and Aline BINGEN
 10 credits [lecture: 24h, practical work: 12h]  first and second terms  French

Module Psychologie

PSYC-D402 **Psychologie du travail et des entreprises** | Michel SYLIN (Coordinator)
 5 credits [lecture: 24h]  second term  French

Cours optionnels

A total of five credits chosen from the following

DROI-C681 (optional) **Droit du bien-être au travail** | Vanessa DE GREEF (Coordinator)
 5 credits [lecture: 24h]  second term  French

ECON-D438 (optional)	Economie du travail Maria JEPSEN (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
GEST-S429 (optional)	Relations collectives du travail Ilan TOJEROW (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
POLI-D302 (optional)	Politique économique Benoît BAYENET (Coordinator) ⌚ 5 credits [lecture: 36h] 📅 second term 🗨 French
POLI-S426 (optional)	Economie politique des revenus et des inégalités en Europe et dans le monde Jean Luc DE MEULEMEESTER (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
PSYC-D404 (optional)	Psychologie interculturelle du travail Laurent LICATA (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
PSYC-D405 (optional)	Psychologie ergonomique Cécile VAN DE LEEMPUT (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
PSYC-E202 (optional)	Psychologie sociale II Laurent LICATA (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
PSYC-E3044 (optional)	Psychologie de l'orientation Caroline CLOSON (Coordinator) ⌚ 5 credits [lecture: 36h] 📅 first term 🗨 French
SOCA-D405 (optional)	Droit belge de la fonction publique à l'aune du droit européen Frédéric GOSSELIN (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D406 (optional)	Sociologie politique du syndicalisme Isil ERDINC (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D4999 (optional)	Anthropologie du travail Olivia Ange (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French



Bloc 2 | M-GRHUS | MA-GRHU

Tronc commun

Module Droit

DROI-C4027 **Droit de la sécurité sociale** | Daniel DUMONT (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French

Module Gestion des Ressources Humaines

SOCA-D510 **Gestion des salaires et rémunérations** | SOUAD MELLOUKI (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D512 **Pratique de la formation, du conseil et de l'intervention** | Michel VERSTRAETEN (Coordinator)
⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French

Module Mission

SOCA-D509 **Mission de consultance en gestion des ressources humaines** | Marie GORANSSON (Coordinator)
⌚ 20 credits [lecture: 24h] 📅 first term 🗨️ French

Module Mémoire

MEMO-D503 **Mémoire**
⌚ 20 credits 📅 first and second terms 🗨️ French

Cours optionnels

5 to 25 credits chosen from the following

DROI-C681 (optional) **Droit du bien-être au travail** | Vanessa DE GREEF (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

ECON-D438 (optional) **Economie du travail** | Maria JEPSEN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

GEST-S429 (optional) **Relations collectives du travail** | Ilan TOJEROW (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

POLI-D302 (optional) **Politique économique** | Benoît BAYENET (Coordinator)
⌚ 5 credits [lecture: 36h] 📅 second term 🗨️ French

POLI-S426 (optional) **Economie politique des revenus et des inégalités en Europe et dans le monde** | Jean Luc DE MEULEMEESTER (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

PSYC-D404 (optional) **Psychologie interculturelle du travail** | Laurent LICATA (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French

PSYC-D405 (optional) **Psychologie ergonomique** | Cécile VAN DE LEEMPUT (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

PSYC-E202 (optional) **Psychologie sociale II** | Laurent LICATA (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

PSYC-E3044
(optional)

Psychologie de l'orientation | Caroline CLOSON (Coordinator)

5 credits [lecture: 36h] first term French

SOCA-D405
(optional)

Droit belge de la fonction publique à l'aune du droit européen | Frédéric GOSSELIN (Coordinator)

5 credits [lecture: 24h] first term French

SOCA-D406
(optional)

Sociologie politique du syndicalisme | Isil ERDINC (Coordinator)

5 credits [lecture: 24h] first term French

SOCA-D4999
(optional)

Anthropologie du travail | Olivia Ange (Coordinator)

5 credits [lecture: 24h] first term French

SOCA-D500
(optional)

Racismes et antiracismes | Abdellali HAJJAT (Coordinator)

5 credits [lecture: 24h] first term French

