Master in Labour sciences, Co-operative Education

This formation is organized as a dual education system. The 2023-2024 programme is subject to change. It is provided for information purposes only.

Programme mnemonic
MA-TRAAN
Focus Professional: M-TRAAS

Studies level
Master 120 credits

Learning language
French

Schedule
dual education system

Studies categories / subcategories
Human and social sciences / Human resources management and / Political and social sciences

Campus
Charleroi Ville Haute

Programme objectives
The Master in Labour Studies in cooperative education trains specialists in labour organisation and management. The programme is in direct contact with the professional world, with a cooperative structure that enables students to learn while experiencing the reality of the labour market and learning practical skills. Theoretical and practical classes are pluridisciplinary in nature, as they tackle labour issues from a legal, sociological, psychological, economic, and social perspective.

Programme's added value
Theoretical and practical courses are given as evening and weekend classes on the Charleroi-Ville Haute campus, which enables students to be present in their company or organisation during regular office hours.

Students in the Master in Labour Studies in cooperative education earn both professional experience and a Master's degree, both of which are essential to enter and remain on the labour market.

Succeed in your studies

Choose
The information and guidance counsellors at the InfOR-études [https://www.ulb.be/en/studies-info-desk-1] service will help you choose your studies throughout the year.

Succeed

Get help
Apply for financial aid, look for accommodation or a student job, get support [https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1] for your specific needs.

Job opportunities
The Master in Labour Studies prepares students to manage personnel in public and private companies, manage payroll offices, or work as tier 1 civil servants; graduates may also find work in NGOs, international organisations, or international trade unions, and work in executive positions in public or private companies or in the non-profit sector (personnel management, insertion, training, etc.).

– University-level social worker
– Head of organisation in the non-market sector
– Consultant, human resource or training manager
– Civil servant
– Executive in private companies
– Project manager
– Gender equality officer
– Trainer
– Employment counsellor

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Jury President
Michel SYLIN

Jury Secretary
Aline BINGEN
Classes for the Master in Labour Studies in cooperative education are given on the Charleroi-Ville Haute campus. The curriculum is based on examining labour issues from various perspectives (year 1) before focusing on the non-market sector (year 2). Students are required to complete two training periods in a professional environment (public or private organisation) during the Master.

**Bloc 1 | M-TRAAS | MA-TRA**

**Cours obligatoires**

**DROI-D406**  
Droit du travail | Elise DERMINE (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

**ECON-D439**  
Economie du travail | François RYCX (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French

**GEST-D539**  
Séminaire : Dimension européenne de la politique de l'emploi dans le tiers secteur | Sile Padraigin O'Dorchai (Coordinator)  
- 5 credits [tutorial classes: 24h]  
- first term  
- French

**PSYC-D406**  
Psychologie du travail | Catherine HELLEMANS (Coordinator)  
- 5 credits [lecture: 24h]  
- second term  
- French

**SOCA-D446**  
Histoire du travail | Nicolas VERSCHUEREN (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

**SOCA-D448**  
Sociologie du travail | Aline BINGEN (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

**SOCA-D4995**  
Stage I  
- 15 credits  
- academic year  
- French

**SOCA-D4998**  
Séminaire de méthodologie du mémoire en alternance en sciences du travail | Michel SYLIN (Coordinator)  
- 5 credits [practical work: 26h]  
- academic year  
- French

**SOCA-D543**  
Gestion des personnels dans les organismes non lucratifs | Pierre ARTOIS (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French

**SOCA-D544**  
Relations professionnelles et gestion paritaire dans le non marchand | Maxime Fontaine (Coordinator)  
- 5 credits [lecture: 24h]  
- first term  
- French
Bloc 2 | M-TRAAS | MA-TRAA

Cours obligatoires

DROI-D404  Droit social
- 5 credits [lecture: 12h]  first term  French

MEMO-D548  Mémoire
- 25 credits  academic year  French

PSYC-D528  Psychologie du personnel et des organisations  Sabine POHL (Coordinator)
- 5 credits [lecture: 24h]  first term  French

SOCA-D557  Stage II
- 15 credits  academic year  French

Cours optionnels

Two courses chosen from the following

ECON-D453 (optional)  Economie sociale et solidaire  Gungor KARAKAYA (Coordinator)
- 5 credits [lecture: 24h]  first term  French

SOCA-D542 (optional)  Inégalités de genre dans le secteur non marchand  Sile Padraigin O'Dorchai (Coordinator)
- 5 credits [lecture: 24h]  second term  French

SOCA-D545 (optional)  Séminaire : Dispositifs collaboratifs dans le non marchand

SOCA-D546 (optional)  Séminaire : Recherche et projets en milieux professionnels  Aline BINGEN (Coordinator)
- 5 credits [tutorial classes: 24h]  first term  French

SOCA-D556 (optional)  Sociologie de l'emploi et de l'insertion professionnelle  Aline BINGEN (Coordinator)
- 5 credits [lecture: 24h, cours global: 24h]  second term  French