This formation is organized as a dual education system.

**Programme mnemonic**
MA-TRAAS

**Focus** Professional : M-TRAAS

**Studies level**
Master 120 credits

**Learning language**
French

**Schedule**
dual education system

**Studies categories / subcategories**
Human and social sciences / Human resources management and / Political and social sciences

**Campus**
Charleroi Ville Haute

Students in the Master in Labour Studies in cooperative education earn both professional experience and a Master's degree, both of which are essential to enter and remain on the labour market.

## Programme objectives

The Master in Labour Studies in cooperative education trains specialists in labour organisation and management. The programme is in direct contact with the professional world, with a cooperative structure that enables students to learn while experiencing the reality of the labour market and learning practical skills. Theoretical and practical classes are pluridisciplinary in nature, as they tackle labour issues from a legal, sociological, psychological, economic, and social perspective.

## Programme’s added value

Theoretical and practical courses are given as evening and weekend classes on the Charleroi-Ville Haute campus, which enables students to be present in their company or organisation during regular office hours.

## Succeed in your studies

### Choose

The information and guidance counsellors at the InfOR-études [https://www.ulb.be/en/studies-info-desk-1] service will help you choose your studies throughout the year.

### Succeed


### Get help

Apply for financial aid, look for accommodation or a student job, get support [https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1] for your specific needs.

## Job opportunities

The Master in Labour Studies prepares students to manage personnel in public and private companies, manage payroll offices, or work as tier 1 civil servants; graduates may also find work in NGOs, international organisations, or international trade unions, and work in executive positions in public or private companies or in the non-profit sector (personnel management, insertion, training, etc.).

- University-level social worker
- Head of organisation in the non-market sector
- Consultant, human resource or training manager
- Civil servant
- Executive in private companies
- Project manager
- Gender equality officer
– Trainer
– Employment counsellor

Contacts

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Jury President
Michel SYLIN

Jury Secretary
Aline BINGEN
Master in Labour sciences, Co-operative Education

Focus Professional

Classes for the Master in Labour Studies in cooperative education are given on the Charleroi-Ville Haute campus. The curriculum is based on examining labour issues from various perspectives (year 1) before focusing on the non-market sector (year 2). Students are required to complete two training periods in a professional environment (public or private organisation) during the Master.

Bloc 1 | M-TRAAS | MA-TRAAS

Cours obligatoires

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Description</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-D406</td>
<td>Droit du travail</td>
<td>Elise DERMINE (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>French</td>
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<tr>
<td>ECON-D439</td>
<td>Economie du travail</td>
<td>François RYCX (Coordinator)</td>
<td>5</td>
<td>2nd term</td>
<td>French</td>
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<tr>
<td>GEST-D539</td>
<td>Séminaire : Dimension européenne de la politique de l'emploi dans le tiers secteur</td>
<td>Sile Padraigin O'Dorchai (Coordinator)</td>
<td>5</td>
<td>1st term</td>
<td>French</td>
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<tr>
<td>PSYC-D406</td>
<td>Psychologie du travail</td>
<td>Catherine HELLEMANS (Coordinator)</td>
<td>5</td>
<td>2nd term</td>
<td>French</td>
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<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
<td>5</td>
<td>1st term</td>
<td>French</td>
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<tr>
<td>SOCA-D448</td>
<td>Sociologie du travail</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>1st term</td>
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<tr>
<td>SOCA-D4995</td>
<td>Stage I</td>
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<td>15</td>
<td>AY</td>
<td>French</td>
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<tr>
<td>SOCA-D4998</td>
<td>Séminaire de méthodologie du mémoire en alternance en sciences du travail</td>
<td>Michel SYLIN (Coordinator)</td>
<td>5</td>
<td>AY</td>
<td>French</td>
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<td>SOCA-D543</td>
<td>Gestion des personnels dans les organismes non lucratifs</td>
<td>Pierre ARTOIS (Coordinator)</td>
<td>5</td>
<td>1st term</td>
<td>French</td>
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<tr>
<td>SOCA-D544</td>
<td>Relations professionnelles et gestion paritaire dans le non marchand</td>
<td>Maxime Fontaine (Coordinator)</td>
<td>5</td>
<td>1st term</td>
<td>French</td>
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</table>
Cours obligatoires

DROI-D404
Droit social | Sophie REMOUCHAMPS (Coordinator)
5 credits [lecture: 12h] | first term | French

MEMO-D548
Mémoire
25 credits | academic year | French

PSYC-D528
Psychologie du personnel et des organisations | Sabine POHL (Coordinator)
5 credits [lecture: 24h] | first term | French

SOCA-D557
Stage II
15 credits | academic year | French

Cours optionnels

Two courses chosen from the following

ECON-D453 (optional)
Économie sociale et solidaire | Gungor KARAKAYA (Coordinator)
5 credits [lecture: 24h] | first term | French

SOCA-D542 (optional)
Inégalités de genre dans le secteur non marchand | Sile Padraig O’Dorchai (Coordinator)
5 credits [lecture: 24h] | second term | French

SOCA-D545 (optional)
Séminaire : Dispositifs collaboratifs dans le non marchand
5 credits [tutorial classes: 24h] | second term | French

SOCA-D546 (optional)
Séminaire : Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)
5 credits [tutorial classes: 24h] | first term | French

SOCA-D556 (optional)
Sociologie de l’emploi et de l’insertion professionnelle | Aline BINGEN (Coordinator)
5 credits [lecture: 24h, cours global: 24h] | second term | French