



MA-TRAA | 2023-2024

## Master in Labour sciences, Co-operative Education

This formation is organized as a dual education system.

### Programme mnemonic

MA-TRAA

> Focus *Professional* : M-TRAAS

### Studies level

Master 120 credits

### Learning language

french

### Schedule

dual education system

### Studies categories / subcategories

Human and social sciences / Human resources management and / Political and social sciences

### Campus

Charleroi Ville Haute

Students in the Master in Labour Studies in cooperative education earn both professional experience and a Master's degree, both of which are essential to enter and remain on the labour market.

## Succeed in your studies

### Choose

The information and guidance counsellors at the InfOR-études [<https://www.ulb.be/en/studies-info-desk-1>] service will help you choose your studies throughout the year.

### Succeed

Take part in preparatory courses [<https://www.ulb.be/en/studies-info-desk-1>] or get help to succeed [<https://www.ulb.be/en/studies-info-desk-1>], before or during your studies.

### Get help

Apply for financial aid, look for accommodation or a student job, get support [<https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1>] for your specific needs.

## Programme objectives

The Master in Labour Studies in cooperative education trains specialists in labour organisation and management. The programme is in direct contact with the professional world, with a cooperative structure that enables students to learn while experiencing the reality of the labour market and learning practical skills. Theoretical and practical classes are pluridisciplinary in nature, as they tackle labour issues from a legal, sociological, psychological, economic, and social perspective.

## Programme's added value

Theoretical and practical courses are given as evening and weekend classes on the Charleroi-Ville Haute campus, which enables students to be present in their company or organisation during regular office hours.

## Job opportunities

The Master in Labour Studies prepares students to manage personnel in public and private companies, manage payroll offices, or work as tier 1 civil servants; graduates may also find work in NGOs, international organisations, or international trade unions, and work in executive positions in public or private companies or in the non-profit sector (personnel management, insertion, training, etc.).

- University-level social worker
- Head of organisation in the non-market sector
- Consultant, human resource or training manager
- Civil servant
- Executive in private companies
- Project manager
- Gender equality officer



- Trainer
- Employment counsellor

#### Contacts

 [cedric.godfrin@ulb.be](mailto:cedric.godfrin@ulb.be)

 +32 2 650 92 38

 <http://www.philoscsoc.ulb.be/>

#### Jury President

Michel SYLIN

#### Jury Secretary

Aline BINGEN



# Master in Labour sciences, Co-operative Education

## Focus Professional

Classes for the Master in Labour Studies in cooperative education are given on the Charleroi-Ville Haute campus. The curriculum is based on examining labour issues from various perspectives (year 1) before focusing on the non-market sector (year 2). Students are required to complete two training periods in a professional environment (public or private organisation) during the Master.

### Bloc 1 | M-TRAAS | MA-TRAA

## Cours obligatoires

DROI-D406	<b>Droit du travail</b>   Elise DERMINE (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
ECON-D439	<b>Economie du travail</b>   François RYCX (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
GEST-D539	<b>Séminaire : Dimension européenne de la politique de l'emploi dans le tiers secteur</b>   Sile Padraigin O'Dorchai (Coordinator) ⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨 French
PSYC-D406	<b>Psychologie du travail</b>   Catherine HELLEMANS (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D446	<b>Histoire du travail</b>   Nicolas VERSCHUEREN (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D448	<b>Sociologie du travail</b>   Aline BINGEN (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D4995	<b>Stage I</b> ⌚ 15 credits 📅 academic year 🗨 French
SOCA-D4998	<b>Séminaire de méthodologie du mémoire en alternance en sciences du travail</b>   Michel SYLIN (Coordinator) ⌚ 5 credits [practical work: 24h] 📅 academic year 🗨 French
SOCA-D543	<b>Gestion des personnels dans les organismes non lucratifs</b>   Pierre ARTOIS (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D544	<b>Relations professionnelles et gestion paritaire dans le non marchand</b>   Maxime Fontaine (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French

# Master in Labour sciences, Co-operative Education

## Focus Professional

### Bloc 2 | M-TRAAS | MA-TRAA

## Cours obligatoires

- DROI-D404** **Droit social** | Sophie REMOUCHAMPS (Coordinator)  
⌚ 5 credits [lecture: 12h] 📅 first term 🗨 French
- MEMO-D548** **Mémoire**  
⌚ 25 credits 📅 academic year 🗨 French
- PSYC-D528** **Psychologie du personnel et des organisations** | Sabine POHL (Coordinator)  
⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
- SOCA-D557** **Stage II**  
⌚ 15 credits 📅 academic year 🗨 French

## Cours optionnels

*Two courses chosen from the following*

- ECON-D453** **Economie sociale et solidaire** | Gungor KARAKAYA (Coordinator)  
(optional) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
- SOCA-D542** **Inégalités de genre dans le secteur non marchand** | Sile Padraigin O'Dorchai (Coordinator)  
(optional) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
- SOCA-D545** **Séminaire : Dispositifs collaboratifs dans le non marchand**  
(optional) ⌚ 5 credits [tutorial classes: 24h] 📅 second term 🗨 French
- SOCA-D546** **Séminaire : Recherche et projets en milieux professionnels** | Aline BINGEN (Coordinator)  
(optional) ⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨 French
- SOCA-D556** **Sociologie de l'emploi et de l'insertion professionnelle** | Aline BINGEN (Coordinator)  
(optional) ⌚ 5 credits [lecture: 24h, cours global: 24h] 📅 second term 🗨 French