



Master in Labour sciences, Co-operative Education

This formation is organized as a dual education system.
The 2024-2025 programme is subject to change. It is provided for information purposes only.

Programme mnemonic

MA-TRAA

- > Focus *Professionnal focus (Charleroi)*: M-TRAAS
- > Focus *Professionnal focus (Bruxelles)*: M-TRAAB

Studies level

Master 120 credits

Learning language

french

Schedule

dual education system

Studies categories / subcategories

Human and social sciences / Human resources management and / Political and social sciences

Campus

Charleroi Ville Haute and Solbosch

enables students to be present in their company or organisation during regular office hours.

Students in the Master in Labour Studies in cooperative education earn both professional experience and a Master's degree, both of which are essential to enter and remain on the labour market.

Succeed in your studies

Choose

The information and guidance counsellors at the InfOR-études [<https://www.ulb.be/en/studies-info-desk-1>] service will help you choose your studies throughout the year.

Succeed

Take part in preparatory courses [<https://www.ulb.be/en/studies-info-desk-1>] or get help to succeed [<https://www.ulb.be/en/studies-info-desk-1>], before or during your studies.

Get help

Apply for financial aid, look for accommodation or a student job, get support [<https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1>] for your specific needs.

Programme objectives

The Master in Labour Studies in cooperative education trains specialists in labour organisation and management. The programme is in direct contact with the professional world, with a cooperative structure that enables students to learn while experiencing the reality of the labour market and learning practical skills. Theoretical and practical classes are pluridisciplinary in nature, as they tackle labour issues from a legal, sociological, psychological, economic, and social perspective.

Programme's added value

Theoretical and practical courses are given as evening and weekend classes on the Charleroi-Ville Haute campus, which

Job opportunities

The Master in Labour Studies prepares students to manage personnel in public and private companies, manage payroll offices, or work as tier 1 civil servants; graduates may also find work in NGOs, international organisations, or international trade unions, and work in executive positions in public or private companies or in the non-profit sector (personnel management, insertion, training, etc.).

- University-level social worker
- Head of organisation in the non-market sector
- Consultant, human resource or training manager
- Civil servant



- Executive in private companies
- Project manager
- Gender equality officer
- Trainer
- Employment counsellor

Contacts

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Jury President

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Master in Labour sciences, Co-operative Education

Focus Professionnal focus (Charleroi)

Classes for the Master in Labour Studies in cooperative education are given on the Charleroi-Ville Haute campus. The curriculum is based on examining labour issues from various perspectives (year 1) before focusing on the non-market sector (year 2). Students are required to complete two training periods in a professional environment (public or private organisation) during the Master.

Bloc 1 | M-TRAAS | MA-TRAA

Cours obligatoires

- DR0I-D406 **Droit du travail** | Elise DERMINE (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- ECON-D439 **Economie du travail** | François RYCX (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- GEST-D464 **Séminaire : Questions d'actualité en gestion du secteur non marchand** | Aline BINGEN (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- PSYC-D406 **Psychologie du travail** | Catherine HELLEMANS (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- SOCA-D446 **Histoire du travail** | Nicolas VERSCHUEREN (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D448 **Sociologie du travail** | Aline BINGEN (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D4995 **Stage I**
 ⌚ 15 credits 📅 academic year 🗨️ French
- SOCA-D4998 **Séminaire de méthodologie du mémoire en alternance en sciences du travail** | Michel SYLIN (Coordinator)
 ⌚ 10 credits [practical work: 24h] 📅 first and second terms 🗨️ French

Cours optionnels

A total of five credits chosen from the following

- SOCA-D543 (optional) **Gestion des personnels dans les organismes non lucratifs** | Pierre ARTOIS (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D544 (optional) **Relations professionnelles et gestion paritaire dans le non marchand** | Maxime Fontaine (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French

Master in Labour sciences, Co-operative Education

Focus Professionnal focus (Charleroi)

Bloc 2 | M-TRAAS | MA-TRAA

Cours obligatoires

- DROI-D404 **Droit social** | Sophie REMOUCHAMPS (Coordinator)
⌚ 5 credits [lecture: 12h] 📅 first term 🗨 French
- MEMO-D548 **Mémoire**
⌚ 15 credits 📅 first and second terms 🗨 French
- PSYC-D528 **Psychologie du personnel et des organisations** | Sabine POHL (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
- SOCA-D542 **Inégalités de genre dans le secteur non marchand** | Sile Padraigin O'Dorchai (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
- SOCA-D546 **Séminaire : Recherche et projets en milieux professionnels** | Aline BINGEN (Coordinator)
⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨 French
- SOCA-D554 **Mobilisations, genre et identités professionnelles** | Pierre Brasseur (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
- SOCA-D556 **Sociologie de l'emploi et de l'insertion professionnelle** | Aline BINGEN (Coordinator)
⌚ 5 credits [lecture: 24h, cours global: 24h] 📅 second term 🗨 French
- SOCA-D557 **Stage II**
⌚ 15 credits 📅 academic year 🗨 French

Master in Labour sciences, Co-operative Education

Focus Professional focus (Bruxelles)

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Bloc 1 | M-TRAAB | MA-TRAA

Cours obligatoires

- | | |
|------------|--|
| DROI-D408 | Droit du travail
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French |
| ECON-D438 | Economie du travail Maria JEPSEN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French |
| PSYC-D402 | Psychologie du travail et des entreprises Michel SYLIN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French |
| SOCA-D313 | Sociologie du travail et Chaire FGTB Meike Brodersen (Coordinator)
⌚ 5 credits [lecture: 36h] 📅 first and second terms 🗨️ French |
| SOCA-D446 | Histoire du travail Nicolas VERSCHUEREN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French |
| SOCA-D451 | Mobilités, transitions et reconversions professionnelles (conférences) Aline BINGEN (Coordinator)
⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French |
| SOCA-D470 | Organisation du travail, risques professionnels et santé Laetitia Mélon (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French |
| SOCA-D4995 | Stage I
⌚ 15 credits 📅 academic year 🗨️ French |
| SOCA-D4998 | Séminaire de méthodologie du mémoire en alternance en sciences du travail Michel SYLIN (Coordinator)
⌚ 10 credits [practical work: 24h] 📅 first and second terms 🗨️ French |

Master in Labour sciences, Co-operative Education

Focus Professional focus (Bruxelles)

Bloc 2 | M-TRAAB | MA-TRAA

Cours obligatoires

- GEST-D443 [Administration et gestion du personnel](#) | Jean VANDEWATTYNE (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- GEST-D541 [Séminaire Dispositifs collaboratifs en formation et insertion](#) | Aline BINGEN (Coordinator)
⌚ 5 credits [tutorial classes: 36h] 📅 first term 🗨️ French
- MEMO-D548 [Mémoire](#)
⌚ 15 credits 📅 first and second terms 🗨️ French
- PSYC-D527 [Dimensions psychologiques en formation d'adultes](#) | Michel SYLIN (Coordinator)
⌚ 5 credits [lecture: 12h] 📅 first term 🗨️ French
- SOCA-D488 [E-Learning en formation d'adultes](#) | Michel SYLIN (Coordinator)
⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French
- SOCA-D527 [Formation et emploi](#) | Aline BINGEN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- SOCA-D528 [Enjeux sociaux et professionnels des politiques d'éducation permanente](#) | Isil ERDINC (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D557 [Stage II](#)
⌚ 15 credits 📅 academic year 🗨️ French