Master in Labour sciences, Co-operative Education

**Programme mnemonic**
MA-TRA

- Focus Professionnal focus (Charleroi): M-TRAAS
- Focus Professionnal focus (Bruxelles): M-TRAAB

**Studies level**
Master 120 credits

**Learning language**
french

**Schedule**
dual education system

**Studies categories / subcategories**
Human and social sciences / Human resources management and / Political and social sciences

**Campus**
Charleroi Ville Haute and Solbosch

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This formation is organized as a dual education system. The 2024–2025 programme is subject to change. It is provided for information purposes only.

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**Programme objectives**
The Master in Labour Studies in cooperative education trains specialists in labour organisation and management. The programme is in direct contact with the professional world, with a cooperative structure that enables students to learn while experiencing the reality of the labour market and learning practical skills. Theoretical and practical classes are pluridisciplinary in nature, as they tackle labour issues from a legal, sociological, psychological, economic, and social perspective.

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**Programme's added value**
Theoretical and practical courses are given as evening and weekend classes on the Charleroi-Ville Haute campus, which enables students to be present in their company or organisation during regular office hours.

Students in the Master in Labour Studies in cooperative education earn both professional experience and a Master's degree, both of which are essential to enter and remain on the labour market.

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**Succeed in your studies**

**Choose**
The information and guidance counsellors at the InfOR-études [https://www.ulb.be/en/studies-info-desk-1] service will help you choose your studies throughout the year.

**Succeed**

**Get help**
Apply for financial aid, look for accommodation or a student job, get support [https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1] for your specific needs.

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**Job opportunities**
The Master in Labour Studies prepares students to manage personnel in public and private companies, manage payroll offices, or work as tier 1 civil servants; graduates may also find work in NGOs, international organisations, or international trade unions, and work in executive positions in public or private companies or in the non-profit sector (personnel management, insertion, training, etc.).

- University-level social worker
- Head of organisation in the non-market sector
- Consultant, human resource or training manager
- Civil servant
– Executive in private companies
– Project manager
– Gender equality officer
– Trainer
– Employment counsellor

Contacts

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http://www.philoscsoc.ulb.be/

Jury President
Michel SYLIN
Jury Secretary
Aline BINGEN
**Master in Labour sciences, Co-operative Education**

**Focus: Professional focus (Charleroi)**

Classes for the Master in Labour Studies in cooperative education are given on the Charleroi-Ville Haute campus. The curriculum is based on examining labour issues from various perspectives (year 1) before focusing on the non-market sector (year 2). Students are required to complete two training periods in a professional environment (public or private organisation) during the Master.

**Bloc 1 | M-TRAAS | MA-TRA**

**Cours obligatoires**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-D406</td>
<td>Droit du travail</td>
<td>Elise DERMINE (Coordinator)</td>
<td>5</td>
<td>1st</td>
<td>French</td>
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<tr>
<td>ECON-D439</td>
<td>Économie du travail</td>
<td>François RYCX (Coordinator)</td>
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<td>French</td>
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<td>GEST-D464</td>
<td>Séminaire : Questions d'actualité en gestion du secteur non marchand</td>
<td>Aline BINGEN (Coordinator)</td>
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<td>French</td>
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<td>PSYC-D406</td>
<td>Psychologie du travail</td>
<td>Catherine HELLEMANS (Coordinator)</td>
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<td>2nd</td>
<td>French</td>
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<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
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<td>SOCA-D4995</td>
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<td>Academic year</td>
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<td>SOCA-D4998</td>
<td>Séminaire de méthodologie du mémoire en alternance en sciences du travail</td>
<td>Michel SYLIN (Coordinator)</td>
<td>10</td>
<td>1st and 2nd</td>
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**Cours optionnels**

A total of five credits chosen from the following

*SOCA-D543 (optional)*

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<tbody>
<tr>
<td>SOCA-D543</td>
<td>Gestion des personnels dans les organismes non lucratifs</td>
<td>Pierre ARTOIS (Coordinator)</td>
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*SOCA-D544 (optional)*

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<th>Term</th>
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<tr>
<td>SOCA-D544</td>
<td>Relations professionnelles et gestion paritaire dans le non marchand</td>
<td>Maxime Fontaine (Coordinator)</td>
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<td>French</td>
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</table>
**Master in Labour sciences, Co-operative Education**

**Focus Professionnel focus (Charleroi)**

**Bloc 2 | M-TRAAS | MA-TRA**

**Cours obligatoires**

**DROI-D404**  
*Droit social | Sophie REMOUCHAMPS (Coordinator)*  
- 5 credits [lecture: 12h]  
- First term  
- French

**MEMO-D548**  
*Mémoire*  
- 15 credits  
- First and second terms  
- French

**PSYC-D528**  
*Psychologie du personnel et des organisations | Sabine POHL (Coordinator)*  
- 5 credits [lecture: 24h]  
- First term  
- French

**SOCA-D542**  
*Inégalités de genre dans le secteur non marchand | Sile Padraigin O'Dorchai (Coordinator)*  
- 5 credits [lecture: 24h]  
- Second term  
- French

**SOCA-D546**  
*Séminaire : Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)*  
- 5 credits [tutorial classes: 24h]  
- First term  
- French

**SOCA-D554**  
*Mobilisations, genre et identités professionnelles | Pierre Brasseur (Coordinator)*  
- 5 credits [lecture: 24h]  
- Second term  
- French

**SOCA-D556**  
*Sociologie de l'emploi et de l'insertion professionnelle | Aline BINGEN (Coordinator)*  
- 5 credits [lecture: 24h, cours global: 24h]  
- Second term  
- French

**SOCA-D557**  
*Stage II*  
- 15 credits  
- Academic year  
- French
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**Bloc 1 | M-TRAAB | MA-TRAAB**

### Cours obligatoires

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Title</th>
<th>Coordinator</th>
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<tr>
<td>DROI-D408</td>
<td>Droit du travail</td>
<td>Amaury MECHELYNCK (Coordinator)</td>
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<td>5 credits [lecture: 24h]</td>
<td>second term</td>
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<td>ECON-D438</td>
<td>Economie du travail</td>
<td>Maria JEPSEN (Coordinator)</td>
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<td>5 credits [lecture: 24h]</td>
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<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
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<td>5 credits [lecture: 24h]</td>
<td>second term</td>
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<td>SOCA-D313</td>
<td>Sociologie du travail et Chaire FGTB</td>
<td>Meike Brodersen (Coordinator)</td>
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<td>5 credits [lecture: 36h]</td>
<td>first and second terms</td>
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<td>French</td>
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<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
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<td>5 credits [lecture: 24h]</td>
<td>first term</td>
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<td>SOCA-D451</td>
<td>Mobilités, transitions et reconversions professionnelles</td>
<td>Aline BINGEN (Coordinator)</td>
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<td>(conférences)</td>
<td>5 credits [tutorial classes: 24h]</td>
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<td>SOCA-D470</td>
<td>Organisation du travail, risques professionnels et santé</td>
<td>Laetitia Mélon (Coordinator)</td>
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<td>5 credits [lecture: 24h]</td>
<td>first term</td>
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<td>Séminaire de méthodologie du mémoire en alternance en</td>
<td>Michel SYLIN (Coordinator)</td>
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<td>sciences du travail</td>
<td>10 credits [practical work: 24h]</td>
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Bloc 2 | M-TRAAB | MA-TRAA

Cours obligatoires

GEST-D443  Administration et gestion du personnel | Jean VANDEWATTYNE (Coordinator)
- 5 credits [lecture: 24h]
- second term
- French

GEST-D541  Séminaire Dispositifs collaboratifs en formation et insertion | Aline BINGEN (Coordinator)
- 5 credits [tutorial classes: 36h]
- first term
- French

MEMO-D548  Mémoire
- 15 credits
- first and second terms
- French

PSYC-D527  Dimensions psychologiques en formation d'adultes | Michel SYLIN (Coordinator)
- 5 credits [lecture: 12h]
- first term
- French

SOCA-D488  E-Learning en formation d'adultes | Michel SYLIN (Coordinator)
- 5 credits [tutorial classes: 24h]
- first term
- French

SOCA-D527  Formation et emploi | Aline BINGEN (Coordinator)
- 5 credits [lecture: 24h]
- second term
- French

SOCA-D528  Enjeux sociaux et professionnels des politiques d'éducation permanente | Isil ERDINC (Coordinator)
- 5 credits [lecture: 24h]
- first term
- French

SOCA-D557  Stage II
- 15 credits
- academic year
- French