



Master in Labour sciences

- > Focus *Education and job placement management (evening schedule)*: This formation is organized out of office hours.
- > Focus *Professional (evening schedule)*: This formation is organized out of office hours.

Programme mnemonic

MA-TRAV

- > Focus *Education and job placement management (evening schedule)*: M-TRAVF
- > Focus *European*: M-TRAVE
- > Focus *Professional (evening schedule)*: M-TRAVT
- > Focus *Work Organization and Social Relations*: M-TRAVR

Studies level

Master 120 credits

Learning language

french

Schedule

- > Focus *Education and job placement management (evening schedule)*: out of hours
- > Focus *European*: office hours
- > Focus *Professional (evening schedule)*: out of hours
- > Focus *Work Organization and Social Relations*: office hours

Studies categories / subcategories

Human and social sciences / Human resources management and / Political and social sciences

Campus

Charleroi Ville Haute and Solbosch

legal, sociological, psychological, economic, social, and medical perspectives.

Programme's added value

The Master programme can be completed either as **daytime classes** or as **evening/weekend classes**, depending on the chosen specialisation.

Certain specialisations are taught on the **Solbosch Campus in Brussels**, others in **Charleroi**.

Succeed in your studies

Choose

The information and guidance counsellors at the InfOR-études [<https://www.ulb.be/en/studies-info-desk-1>] service will help you choose your studies throughout the year.

Succeed

Take part in preparatory courses [<https://www.ulb.be/en/studies-info-desk-1>] or get help to succeed [<https://www.ulb.be/en/studies-info-desk-1>], before or during your studies.

Get help

Apply for financial aid, look for accommodation or a student job, get support [<https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1>] for your specific needs.

Programme objectives

The objective of the Master in Labour Studies is to train people specialised in the organisation and management of labour. This means the programme's content must be versatile and flexible, tailored to social realities, and designed to prepare graduates for professional careers in the public or private sectors. With its direct link to the working world, the Master is above all characterised by its multidisciplinary, with labour being considered from

International/Openness

Students can spend a term abroad in the master programme. The department has exchange agreements with numerous European universities: Toulouse, Rennes, Istanbul, Lisbon, Zaragoza, etc.

The "gender and inequality" specialisation is part of a European network.



Job opportunities

The Master in Labour Studies prepares students to work in HR management in private or public companies, manage 'social secretariats' (payroll administration) and to work in tier 1 positions in public administrations. Opportunities also exist in NGOs, international organisations, and international trade unions. It also opens the door to positions of responsibility in private and public companies or in the non-profit sector (career guidance, job seeking, training, etc.):


- > University-level social worker
- > Team leader or organiser in the non-profit sector
- > Consultant, human resource / training management
- > Civil servant
- > Manager in the private sector
- > Project manager
- > Gender equality officer

- > Trainer
- > Employment counsellor
- > Labour inspector

Contacts

 fabienne.hoebeeck@ulb.be

 +32 2 650 40 79

 <https://monulb.ulb.be/group/staff-site/fabienne.hoebeeck>

Jury President

Aline BINGEN

Jury Secretary

Isil ERDINC



Master in Labour sciences

Focus Education and job placement management (evening schedule)

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

- > **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.
- > **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.
- > The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Études Genre et Actions Liées à l'Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: <http://egales.univ-lyon2.fr/fr/>

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

o **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

o **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

Bloc 1 | M-TRAVF | MA-TRAV

Cours obligatoires

- DROI-D408 **Droit du travail** | Sophie REMOUCHAMPS (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- ECON-D438 **Economie du travail** | Maria JEPSEN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- PSYC-D402 **Psychologie du travail et des entreprises** | Michel SYLIN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- SOCA-D313 **Sociologie du travail et Chaire FGTB** | Meike Brodersen (Coordinator)
⌚ 5 credits [lecture: 36h] 📅 first and second terms 🗨️ French
- SOCA-D400 **Méthodes de recherche en sciences humaines** | Isil ERDINC (Coordinator) and Aline BINGEN
⌚ 10 credits [lecture: 24h, practical work: 12h] 📅 first and second terms 🗨️ French
- SOCA-D446 **Histoire du travail** | Nicolas VERSCHUEREN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French

Cours spécifiques

- SOCA-D451 **Mobilités, transitions et reconversions professionnelles (conférences)** | Aline BINGEN (Coordinator)
⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French
- SOCA-D470 **Organisation du travail, risques professionnels et santé** | Laetitia Mélon (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D537 **Questions de politiques sociales** | Mejed HAMZAOUI (Coordinator)
 5 credits [lecture: 36h] first term French

Cours optionnels

A total of ten credits chosen from the following

- DROI-C5141 (optional) **Approches juridiques des discriminations** | Isabelle RORIVE (Coordinator)
 5 credits [lecture: 24h] first term French
- INFO-D502 (optional) **Informatique appliquée aux sciences du travail** | Luc BERNARD (Coordinator)
 5 credits [lecture: 24h, tutorial classes: 12h] first term French
- POLI-D433 (optional) **Coopération technique internationale**
 5 credits [lecture: 24h] first term French
- POLI-S426 (optional) **Economie politique des revenus et des inégalités en Europe et dans le monde** | Jean Luc DE MEULEMEESTER (Coordinator)
 5 credits [lecture: 24h] second term French
- PSYC-D404 (optional) **Psychologie interculturelle du travail** | Laurent LICATA (Coordinator)
 5 credits [lecture: 24h] first term French
- PSYC-D405 (optional) **Psychologie ergonomique** | Cécile VAN DE LEEMPUT (Coordinator)
 5 credits [lecture: 24h] second term French
- PSYC-D407 (optional) **Psychologie sociale** | Sabine POHL (Coordinator)
 5 credits [lecture: 12h] second term French
- SAPU-D502 (optional) **Déterminants sociaux du travail dans les pays en développement**
 5 credits [lecture: 24h] second term French
- SOCA-D402 (optional) **Méthodologie des comparaisons internationales** | Pierre DESMAREZ (Coordinator) and Wels Jacques
 5 credits [lecture: 24h] second term French
- SOCA-D404 (optional) **Sociologie des migrations** | Andrea REA (Coordinator)
 5 credits [lecture: 24h] first term French
- SOCA-D406 (optional) **Sociologie politique du syndicalisme** | Isil ERDINC (Coordinator)
 5 credits [lecture: 24h] first term French
- SOCA-D407 (optional) **Education, travail et développement en Afrique sub-saharienne**
 5 credits [lecture: 24h] second term French
- SOCA-D493 (optional) **Sociologie des organisations et de la gestion : aspects pratiques** | Marie GORANSSON (Coordinator)
 5 credits [lecture: 24h] second term French
- SOCA-D497 (optional) **Sociologie du genre** | David PATERNOTTE (Coordinator)
 5 credits [lecture: 24h] second term French



Master in Labour sciences

Focus Education and job placement management (evening schedule)

Bloc 2 | M-TRAVF | MA-TRAV

Cours obligatoires

MEMO-D545

Mémoire

🕒 25 credits 📅 academic year 🗨️ French

Cours spécifiques

GEST-D443

Administration et gestion du personnel | Jean VANDEWATTYNE (Coordinator)

🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

GEST-D541

Séminaire Dispositifs collaboratifs en formation et insertion | Aline BINGEN (Coordinator)

🕒 5 credits [tutorial classes: 36h] 📅 second term 🗨️ French

PSYC-D527

Dimensions psychologiques en formation d'adultes | Michel SYLIN (Coordinator)

🕒 5 credits [lecture: 12h] 📅 first term 🗨️ French

SOCA-D488

E-Learning en formation d'adultes | Michel SYLIN (Coordinator)

🕒 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French

SOCA-D527

Formation et emploi | Aline BINGEN (Coordinator)

🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D528

Enjeux sociaux et professionnels des politiques d'éducation permanente | Isil ERDINC (Coordinator)

🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

Cours optionnels

les nombres d'inscriptions au cours SOCA-D497 - Sociologie du genre est limitée à 10.

A total of five credits chosen from the following

DROI-C5141
(optional)

Approches juridiques des discriminations | Isabelle RORIVE (Coordinator)

🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

GENR-D301
(optional)

Genre : Histoire, Arts et représentations | Valérie PIETTE (Coordinator) and Anaëlle Prêtre

🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

GENR-D400
(optional)

Anthropologie du genre et de la sexualité | David BERLINER (Coordinator)

🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

GEST-D540
(optional)

Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)

🕒 5 credits [tutorial classes: 24h] 📅 second term 🗨️ French

INFO-D502
(optional)

Informatique appliquée aux sciences du travail | Luc BERNARD (Coordinator)

🕒 5 credits [lecture: 24h, tutorial classes: 12h] 📅 first term 🗨️ French

POLI-D433
(optional)

Coopération technique internationale

🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

POLI-S426
(optional)

Economie politique des revenus et des inégalités en Europe et dans le monde | Jean Luc DE MEULEMEESTER (Coordinator)

🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

PSYC-D404 (optional)	Psychologie interculturelle du travail Laurent LICATA (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
PSYC-D405 (optional)	Psychologie ergonomique Cécile VAN DE LEEMPUT (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
PSYC-D407 (optional)	Psychologie sociale Sabine POHL (Coordinator) ⌚ 5 credits [lecture: 12h] 📅 second term 🗨️ French
SAPU-D502 (optional)	Déterminants sociaux du travail dans les pays en développement ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
SOCA-D404 (optional)	Sociologie des migrations Andrea REA (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
SOCA-D406 (optional)	Sociologie politique du syndicalisme Isil ERDINC (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
SOCA-D407 (optional)	Education, travail et développement en Afrique sub-saharienne ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
SOCA-D493 (optional)	Sociologie des organisations et de la gestion : aspects pratiques Marie GORANSSON (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
SOCA-D497 (optional)	Sociologie du genre David PATERNOTTE (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
SOCA-D4999 (optional)	Anthropologie du travail Olivia Ange (Coordinator) and Giulia Mensitieri ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
SOCA-D500 (optional)	Racismes et antiracismes Abdellali HAJJAT (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
SOCA-D525 (optional)	Séminaire : enjeux contemporains de la gestion du personnel Aline BINGEN (Coordinator) ⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French



Master in Labour sciences

Focus European



Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

- > **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.
- > **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.
- > The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Etudes Genre et Actions Liées à l'Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: <http://egales.univ-lyon2.fr/fr/>

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

- o **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).
- o **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

Bloc 1 | M-TRAVE | MA-TRAV

Cette finalité n'est accessible qu'aux étudiants concernés par les conventions de co-diplomation entre l'ULB et les universités partenaires. Pour les étudiants inscrits auprès d'une université partenaire de ces conventions de co-diplomation : avoir été sélectionnés par le jury conjoint dans l'université d'origine selon les accords précisés dans la convention et remplir les critères d'admission en vigueur à l'ULB au moment de la prise d'inscription. Pour les étudiants dont l'institution d'origine est l'ULB : accès aux étudiants ayant déjà réalisé au moins 60 crédits au sein d'un Master en Sciences du Travail et à qui il reste encore exactement 60 crédits pour valider ce même cycle, et après sélection sur dossier par un jury composé en fonction des accords précisés dans la convention avec l'université partenaire.

Master in Labour sciences

Focus European

MA-TRAV | M-TRAVE | 2023-2024

Bloc 2 | M-TRAVE | MA-TRAV

Cours obligatoires

Le programme de la seconde année du MA en sciences du travail, finalité européenne est structuré conjointement par le Jury du département des sciences sociales et des sciences du travail de l'ULB et par la Facultad de Ciencias del Trabajo de l'Universidad de Sevilla, signataire de la convention de coopération définissant les modalités de coopération pour l'organisation de ce Master.

MEMO-D515

Mémoire

🕒 25 credits 📅 academic year 🗨️ French

Cours optionnels

An alternative chosen from the two following

Cours (Programme OUT)

Cours à choisir parmi les cours du programme de Master en Ciencias del Trabajo de l'Universidad de Sevilla pour atteindre au moins 35 crédits ECTS au total

HULB-0000
(optional)

Cours externe à l'Université

🕒 35 credits 📅 academic year

or

Cours (Programme IN)

Cours à choisir parmi les cours de Master en sciences du travail (M-TRAVO) pour atteindre au moins 35 crédits ECTS au total

TEMP-0000
(optional)

Cours extérieurs au programme

🕒 35 credits 📅 academic year 🗨️ French

Master in Labour sciences

Focus Professional (evening schedule)

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

- > **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.
- > **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.
- > The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Études Genre et Actions Liées à l'Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: <http://egales.univ-lyon2.fr/fr/>

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

- o **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).
- o **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

Bloc 1 | M-TRAVT | MA-TRAV

Cours obligatoires

- DR0I-D406 **Droit du travail** | Elise DERMINE (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- ECON-D439 **Economie du travail** | François RYCX (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- PSYC-D406 **Psychologie du travail** | Catherine HELLEMANS (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- SOCA-D446 **Histoire du travail** | Nicolas VERSCHUEREN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D448 **Sociologie du travail** | Aline BINGEN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D4700 **Méthodologie de l'entretien** | Abdellali HAJJAT (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D4701 **Méthodes de recherche en sciences humaines** | Aline BINGEN (Coordinator) and Abdellali HAJJAT
⌚ 5 credits [lecture: 12h, practical work: 12h] 📅 first and second terms 🗨️ French

Cours spécifiques

- GEST-D464 **Séminaire : Questions d'actualité en gestion du secteur non marchand** | Aline BINGEN (Coordinator)
⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D472 [Travail et santé dans le non marchand](#) | Laetitia Mélon (Coordinator)
🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D495 [Théorie du travail social](#) | Pierre Brasseur (Coordinator)
🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D541 [Fondements et enjeux socio-économiques dans le non marchand](#) | Gungor KARAKAYA (Coordinator)
🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

One course chosen from the following

SOCA-D543
(optional) [Gestion des personnels dans les organismes non lucratifs](#) | Pierre ARTOIS (Coordinator)
🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

SOCA-D544
(optional) [Relations professionnelles et gestion paritaire dans le non marchand](#) | Maxime Fontaine (Coordinator)
🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

Master in Labour sciences

Focus Professional (evening schedule)

Bloc 2 | M-TRAVT | MA-TRAV

Cours obligatoires

MEMO-D546 **Mémoire**
🕒 25 credits 📅 academic year 🗨️ French

Cours spécifiques

DROI-D404 **Droit social** | Sophie REMOUCHAMPS (Coordinator)
🕒 5 credits [lecture: 12h] 📅 first term 🗨️ French

PSYC-D528 **Psychologie du personnel et des organisations** | Sabine POHL (Coordinator)
🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

SOCA-D542 **Inégalités de genre dans le secteur non marchand** | Sile Padraigin O'Dorchai (Coordinator)
🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D546 **Séminaire : Recherche et projets en milieux professionnels** | Aline BINGEN (Coordinator)
🕒 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French

SOCA-D554 **Mobilisations, genre et identités professionnelles** | Pierre Brasseur (Coordinator)
🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

SOCA-D556 **Sociologie de l'emploi et de l'insertion professionnelle** | Aline BINGEN (Coordinator)
🕒 5 credits [lecture: 24h, cours global: 24h] 📅 second term 🗨️ French

Cours optionnels

A total of five credits chosen from the following

ECON-D453 (optional) **Economie sociale et solidaire** | Gungor KARAKAYA (Coordinator)
🕒 5 credits [lecture: 24h] 📅 first term 🗨️ French

GEST-D539 (optional) **Séminaire : Dimension européenne de la politique de l'emploi dans le tiers secteur** | Sile Padraigin O'Dorchai (Coordinator)
🕒 5 credits [tutorial classes: 24h] 📅 first term 🗨️ French

SOCA-D545 (optional) **Séminaire : Dispositifs collaboratifs dans le non marchand**
🕒 5 credits [tutorial classes: 24h] 📅 second term 🗨️ French

SOCA-D555 (optional) **Questions approfondies de la professionnalisation du travail social**
🕒 5 credits [lecture: 24h] 📅 second term 🗨️ French

Master in Labour sciences

Focus Work Organization and Social Relations

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

- > **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.
- > **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.
- > The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Etudes Genre et Actions Liées à l'Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: <http://egales.univ-lyon2.fr/fr/>

Evenings/weekend classes on the Charleroi campus:

Two branches of Master programme are available:

- o **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).
- o **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

Bloc 1 | M-TRAVR | MA-TRAV

Cours obligatoires

- DR0I-D407 **Droit du travail** | Vanessa DE GREEF (Coordinator)
 5 credits [lecture: 24h, practical work: 12h] 📅 first term 🗨️ French
- PSYC-D402 **Psychologie du travail et des entreprises** | Michel SYLIN (Coordinator)
 5 credits [lecture: 24h] 📅 second term 🗨️ French
- SOCA-D313 **Sociologie du travail et Chaire FGTB** | Meike Brodersen (Coordinator)
 5 credits [lecture: 36h] 📅 first and second terms 🗨️ French
- SOCA-D446 **Histoire du travail** | Nicolas VERSCHUEREN (Coordinator)
 5 credits [lecture: 24h] 📅 first term 🗨️ French
- SOCA-D475 **Méthodes de recherches en sciences humaines** | Isil ERDINC (Coordinator) and Aline BINGEN
 10 credits [lecture: 24h, practical work: 12h] 📅 first and second terms 🗨️ French

Cours spécifiques

- ECON-D437 **Analyse économique du marché du travail** | Ilan TOJEROW (Coordinator) and Nesrine EL IMAYEM
 5 credits [lecture: 24h] 📅 second term 🗨️ French
- POLI-D420 **Emploi, inégalités et protection sociale** | Isil ERDINC (Coordinator)
 5 credits [lecture: 24h] 📅 second term 🗨️ French
- SOCA-D406 **Sociologie politique du syndicalisme** | Isil ERDINC (Coordinator)
 5 credits [lecture: 24h] 📅 first term 🗨️ French

SOCA-D470 **Organisation du travail, risques professionnels et santé** | Laetitia Mélon (Coordinator)
 5 credits [lecture: 24h] first term French

Cours optionnels

A total of ten credits chosen from the following

- DROI-C5141 (optional) **Approches juridiques des discriminations** | Isabelle RORIVE (Coordinator)
 5 credits [lecture: 24h] first term French
- INFO-D502 (optional) **Informatique appliquée aux sciences du travail** | Luc BERNARD (Coordinator)
 5 credits [lecture: 24h, tutorial classes: 12h] first term French
- POLI-D433 (optional) **Coopération technique internationale**
 5 credits [lecture: 24h] first term French
- POLI-S426 (optional) **Economie politique des revenus et des inégalités en Europe et dans le monde** | Jean Luc DE MEULEMEESTER (Coordinator)
 5 credits [lecture: 24h] second term French
- PSYC-D404 (optional) **Psychologie interculturelle du travail** | Laurent LICATA (Coordinator)
 5 credits [lecture: 24h] first term French
- PSYC-D405 (optional) **Psychologie ergonomique** | Cécile VAN DE LEEMPUT (Coordinator)
 5 credits [lecture: 24h] second term French
- PSYC-D407 (optional) **Psychologie sociale** | Sabine POHL (Coordinator)
 5 credits [lecture: 12h] second term French
- SAPU-D502 (optional) **Déterminants sociaux du travail dans les pays en développement**
 5 credits [lecture: 24h] second term French
- SOCA-D404 (optional) **Sociologie des migrations** | Andrea REA (Coordinator)
 5 credits [lecture: 24h] first term French
- SOCA-D407 (optional) **Education, travail et développement en Afrique sub-saharienne**
 5 credits [lecture: 24h] second term French
- SOCA-D493 (optional) **Sociologie des organisations et de la gestion : aspects pratiques** | Marie GORANSSON (Coordinator)
 5 credits [lecture: 24h] second term French
- SOCA-D497 (optional) **Sociologie du genre** | David PATERNOTTE (Coordinator)
 5 credits [lecture: 24h] second term French
- SOCA-D525 (optional) **Séminaire : enjeux contemporains de la gestion du personnel** | Aline BINGEN (Coordinator)
 5 credits [tutorial classes: 24h] first term French

Master in Labour sciences

Focus Work Organization and Social Relations

Bloc 2 | M-TRAVR | MA-TRAV

Cours obligatoires

- ECON-D405 **Structure de l'entreprise, relations du travail et théorie de la négociation** | Aline BINGEN (Coordinator) and Isil ERDINC
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- ECON-S2002 **Économie du travail et éthique économique** | François RYCX (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- GEST-D543 **Histoire sociale, mémoire ouvrière et genre** | Francine Bolle (Coordinator)
 ⌚ 5 credits [lecture: 12h] 📅 second term 🗨️ French
- GEST-S429 **Relations collectives du travail** | Ilan TOJEROW (Coordinator) and Nesrine EL IMAYEM
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- MEMO-D547 **Mémoire**
 ⌚ 25 credits 📅 academic year 🗨️ French
- SOCA-D411 **Introduction à la gestion des ressources humaines** | Marie GORANSSON (Coordinator) and Claire Viroux
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French

One course chosen from the following

- DROI-C4027 (optional) **Droit de la sécurité sociale** | France LAMBINET (Coordinator) and Daniel DUMONT
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- DROI-C5006 (optional) **Droit approfondi des relations collectives de travail** | JEAN-FRANCOIS NEVEN (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- DROI-C5120 (optional) **Droit approfondi des relations individuelles de travail** | Elise DERMINE (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- DROI-C681 (optional) **Droit du bien-être au travail** | Vanessa DE GREEF (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French

Cours optionnels

A total of five credits chosen from the following

- DROI-C5141 (optional) **Approches juridiques des discriminations** | Isabelle RORIVE (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 first term 🗨️ French
- GENR-D301 (optional) **Genre : Histoire, Arts et représentations** | Valérie PIETTE (Coordinator) and Anaëlle Prêtre
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- GENR-D400 (optional) **Anthropologie du genre et de la sexualité** | David BERLINER (Coordinator)
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French
- GENR-D402 (optional) **Genre et ville** | Pierre LANNOY (Coordinator) and Noria OUALI
 ⌚ 5 credits [lecture: 24h] 📅 second term 🗨️ French

GEST-D540 (optional)	Recherche et projets en milieux professionnels Aline BINGEN (Coordinator) ⌚ 5 credits [tutorial classes: 24h] 📅 second term 🗨 French
INFO-D502 (optional)	Informatique appliquée aux sciences du travail Luc BERNARD (Coordinator) ⌚ 5 credits [lecture: 24h, tutorial classes: 12h] 📅 first term 🗨 French
POLI-D433 (optional)	Coopération technique internationale ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
POLI-S426 (optional)	Economie politique des revenus et des inégalités en Europe et dans le monde Jean Luc DE MEULEMEESTER (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
PSYC-D404 (optional)	Psychologie interculturelle du travail Laurent LICATA (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
PSYC-D405 (optional)	Psychologie ergonomique Cécile VAN DE LEEMPUT (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
PSYC-D407 (optional)	Psychologie sociale Sabine POHL (Coordinator) ⌚ 5 credits [lecture: 12h] 📅 second term 🗨 French
SAPU-D502 (optional)	Déterminants sociaux du travail dans les pays en développement ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D402 (optional)	Méthodologie des comparaisons internationales Pierre DESMAREZ (Coordinator) and Wels Jacques ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D404 (optional)	Sociologie des migrations Andrea REA (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D407 (optional)	Education, travail et développement en Afrique sub-saharienne ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D493 (optional)	Sociologie des organisations et de la gestion : aspects pratiques Marie GORANSSON (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D497 (optional)	Sociologie du genre David PATERNOTTE (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D4999 (optional)	Anthropologie du travail Olivia Ange (Coordinator) and Giulia Mensitieri ⌚ 5 credits [lecture: 24h] 📅 second term 🗨 French
SOCA-D500 (optional)	Racismes et antiracismes Abdellali HAJJAT (Coordinator) ⌚ 5 credits [lecture: 24h] 📅 first term 🗨 French
SOCA-D525 (optional)	Séminaire : enjeux contemporains de la gestion du personnel Aline BINGEN (Coordinator) ⌚ 5 credits [tutorial classes: 24h] 📅 first term 🗨 French

