Master in Labour sciences

Programme mnemonic
MA-TRAV
- Focus Education and job placement management (evening schedule): M-TRAVF
- Focus European: M-TRAVE
- Focus Professional (evening schedule): M-TRAVT
- Focus Work Organization and Social Relations: M-TRAVR

Studies level
Master 120 credits

Learning language
French

Schedule
- Focus Education and job placement management (evening schedule): out of hours
- Focus European: office hours
- Focus Professional (evening schedule): out of hours
- Focus Work Organization and Social Relations: office hours

Studies categories / subcategories
Human and social sciences / Human resources management and / Political and social sciences

Campus
Charleroi Ville Haute and Solbosch

Programme objectives
The objective of the Master in Labour Studies is to train people specialised in the organisation and management of labour. This means the programme's content must be versatile and flexible, tailored to social realities, and designed to prepare graduates for professional careers in the public or private sectors. With its direct link to the working world, the Master is above all characterised by its multidisciplinarity, with labour being considered from legal, sociological, psychological, economic, social, and medical perspectives.

Programme's added value
The Master programme can be completed either as daytime classes or as evening/weekend classes, depending on the chosen specialisation.
Certain specialisations are taught on the Solbosch Campus in Brussels, others in Charleroi.

Succeed in your studies
Choose
The information and guidance counsellors at the InfOR-études service will help you choose your studies throughout the year.

Succeed
Take part in preparatory courses or get help to succeed, before or during your studies.

Get help
Apply for financial aid, look for accommodation or a student job, get support for your specific needs.

International/Openness
Students can spend a term abroad in the master programme. The department has exchange agreements with numerous European universities: Toulouse, Rennes, Istanbul, Lisbon, Zaragoza, etc. The "gender and inequality" specialisation is part of a European network.
Job opportunities

The Master in Labour Studies prepares students to work in HR management in private or public companies, manage 'social secretariats' (payroll administration) and to work in tier 1 positions in public administrations. Opportunities also exist in NGOs, international organisations, and international trade unions. It also opens the door to positions of responsibility in private and public companies or in the non-profit sector (career guidance, job seeking, training, etc.):

- University-level social worker
- Team leader or organiser in the non-profit sector
- Consultant, human resource / training management
- Civil servant
- Manager in the private sector
- Project manager
- Gender equality officer

Contacts

fabienne.hoebeeck@ulb.be
+32 2 650 40 79
https://monulb.ulb.be/group/staff-site/fabienne.hoebeeck

Jury President
Aline BINGEN

Jury Secretary
Isil ERDINC
Master in Labour sciences
Focus Education and job placement management (evening schedule)

Students in this programme must pick one of the following specialisations:

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the **European EGALES network** (Etudes Genre et Actions liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse–Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

Evenings/weekend classes on the Charleroi campus:
Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

| Bloc 1 | M-TRAV | MA-TRAV |

**Cours obligatoires**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Coordinator(s)</th>
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<tr>
<td>DROI-D408</td>
<td>Droit du travail</td>
<td>Sophie REMOUCHAMPS</td>
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<tr>
<td>ECON-D438</td>
<td>Economie du travail</td>
<td>Maria JEPSEN</td>
</tr>
<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN</td>
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<td>SOCA-D313</td>
<td>Sociologie du travail et Chaire FGTB</td>
<td>Meike Brodersen</td>
</tr>
<tr>
<td>SOCA-D400</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>Isil ERDINC and Aline BINGEN</td>
</tr>
<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN</td>
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**Cours spécifiques**

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<tr>
<td>SOCA-D451</td>
<td>Mobilités, transitions et reconversions professionnelles (conférences)</td>
<td>Aline BINGEN</td>
</tr>
<tr>
<td>SOCA-D470</td>
<td>Organisation du travail, risques professionnels et santé</td>
<td>Laetitia Mélon</td>
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</table>
SOCA-D537 Questions de politiques sociales | Mejed HAMZAOUI (Coordinator)
Ø 5 credits [lecture: 36h]  ☐ first term  ☐ French

Cours optionnels

A total of ten credits chosen from the following

DROI-C5141 (optional) Approches juridiques des discriminations | Isabelle RORIVE (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ first term  ☐ French

INFO-D502 (optional) Informatique appliquée aux sciences du travail | Luc BERNARD (Coordinator)
Ø 5 credits [lecture: 24h, tutorial classes: 12h]  ☐ first term  ☐ French

POLI-D433 (optional) Coopération technique internationale
Ø 5 credits [lecture: 24h]  ☐ first term  ☐ French

POLI-SA426 (optional) Economie politique des revenus et des inégalités en Europe et dans le monde | Jean Luc DE MEULEMEESTER (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French

PSYC-D404 (optional) Psychologie interculturelle du travail | Laurent LICATA (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ first term  ☐ French

PSYC-D405 (optional) Psychologie ergonomique | Cécile VAN DE LEEMPUT (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French

PSYC-D407 (optional) Psychologie sociale | Sabine POHL (Coordinator)
Ø 5 credits [lecture: 12h]  ☐ second term  ☐ French

SAPU-D502 (optional) Déterminants sociaux du travail dans les pays en développement
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French

SOCA-D402 (optional) Méthodologie des comparaisons internationales | Pierre DESMAREZ (Coordinator) and Wels Jacques
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French

SOCA-D404 (optional) Sociologie des migrations | Andrea REA (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ first term  ☐ French

SOCA-D406 (optional) Sociologie politique du syndicalisme | Isil ERDINC (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ first term  ☐ French

SOCA-D407 (optional) Education, travail et développement en Afrique sub-saharienne
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French

SOCA-D407 (optional) Sociologie des organisations et de la gestion : aspects pratiques | Marie GORANSSON (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French

SOCA-D497 (optional) Sociologie du genre | David PATERNOTTE (Coordinator)
Ø 5 credits [lecture: 24h]  ☐ second term  ☐ French
Cours obligatoires

**MEMO-D545**  Mémoire  25 credits  academic year  French

**Cours spécifiques**

**GEST-D443**  Administration et gestion du personnel  Jean VANDEWATRYNE (Coordinator)  5 credits [lecture: 24h]  second term  French

**GEST-D541**  Séminaire Dispositifs collaboratifs en formation et insertion  Aline BINGEN (Coordinator)  5 credits [tutorial classes: 36h]  second term  French

**PSYC-D527**  Dimensions psychologiques en formation d’adultes  Michel SYLIN (Coordinator)  5 credits [lecture: 12h]  first term  French

**SOCA-D488**  E-Learning en formation d’adultes  Michel SYLIN (Coordinator)  5 credits [tutorial classes: 24h]  first term  French

**SOCA-D527**  Formation et emploi  Aline BINGEN (Coordinator)  5 credits [lecture: 24h]  second term  French

**SOCA-D528**  Enjeux sociaux et professionnels des politiques d'éducation permanente  Isil ERDINC (Coordinator)  5 credits [lecture: 24h]  first term  French

Cours optionnels

Les nombres d’inscriptions au cours SOCA-D497 - Sociologie du genre est limitée à 10.

_A total of five credits chosen from the following_

**DROI-C5141**  Approches juridiques des discriminations  Isabelle RORIVE (Coordinator)  5 credits [lecture: 24h]  first term  French

**GENR-D301** (optional)  Genre : Histoire, Arts et représentations  Valérie PIETTE (Coordinator) and Anaëlle Prêtre  5 credits [lecture: 24h]  second term  French

**GENR-D400** (optional)  Anthropologie du genre et de la sexualité  David BERLINER (Coordinator)  5 credits [lecture: 24h]  second term  French

**GEST-D540** (optional)  Recherche et projets en milieux professionnels  Aline BINGEN (Coordinator)  5 credits [tutorial classes: 24h]  second term  French

**INFO-D502** (optional)  Informatique appliquée aux sciences du travail  Luc BERNARD (Coordinator)  5 credits [lecture: 24h, tutorial classes: 12h]  first term  French

**POLI-D433** (optional)  Coopération technique internationale  5 credits [lecture: 24h]  French

**POLI-S426** (optional)  Economie politique des revenus et des inégalités en Europe et dans le monde  Jean Luc DE MEULEMEESTER (Coordinator)  5 credits [lecture: 24h]  French
<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Coordinator(s)</th>
<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tr>
<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
<td>Laurent LiCATA (Coordinator)</td>
<td>5</td>
<td>first term</td>
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<tr>
<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
<td>Cécile VAN DE LEEMPUT (Coordinator)</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>PSYC-D407</td>
<td>Psychologie sociale</td>
<td>Sabine POHL (Coordinator)</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<td>SAPI-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
<td></td>
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<td>French</td>
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<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<td>SOCA-D406</td>
<td>Sociologie politique du syndicalisme</td>
<td>Isil ERDINC (Coordinator)</td>
<td>5</td>
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<td>French</td>
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<tr>
<td>SOCA-D407</td>
<td>Education, travail et développement en Afrique sub-saharienne</td>
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<td>first term</td>
<td>French</td>
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<td>SOCA-D409</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
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<td>SOCA-D497</td>
<td>Sociologie du genre</td>
<td>David PATERNOTTE (Coordinator)</td>
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<tr>
<td>SOCA-D499</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange (Coordinator) and Giulia Mensitieri</td>
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<td>SOCA-D500</td>
<td>Racismes et antiracismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire : enjeux contemporains de la gestion du personnel</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
</tr>
</tbody>
</table>
Focus European

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**Bloc 1 | M-TRAVERSE | MA-TRAVERS**

Cette finalité n’est accessible qu’aux étudiants concernés par les conventions de co-diplomation entre l’ULB et les universités partenaires. Pour les étudiants inscrits auprès d’une université partenaire de ces conventions de co-diplomation : avoir été sélectionnés par le jury conjoint dans l’université d’origine selon les accords précisés dans la convention et remplir les critères d’admission en vigueur à l’ULB au moment de la prise d’inscription. Pour les étudiants dont l’institution d’origine est l’ULB : accès aux étudiants ayant déjà réalisé au moins 60 crédits au sein d’un Master en Sciences du Travail et à qui il reste encore exactement 60 crédits pour valider ce même cycle, et après sélection sur dossier par un jury composé en fonction des accords précisés dans la convention avec l’université partenaire.
Bloc 2 | M-TRAVE | MA-TRAV

Cours obligatoires

Le programme de la seconde année du MA en sciences du travail, finalité européenne est structuré conjointement par le Jury du département des sciences sociales et des sciences du travail de l'ULB et par la Facultad de Ciencias del Trabajo de l'Universidad de Sevilla, signataire de la convention de coopération définissant les modalités de coopération pour l'organisation de ce Master.

MEMO-D515

<table>
<thead>
<tr>
<th>Mémoire</th>
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<td>25 credits</td>
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Cours optionnels

An alternative chosen from the two following

Cours (Programme OUT)

Cours à choisir parmi les cours du programme de Master en Ciencias del Trabajo de l'Universidad de Sevilla pour atteindre au moins 35 crédits ECTS au total

HULB-0000

<table>
<thead>
<tr>
<th>Cours externe à l'Université</th>
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<tr>
<td>35 credits</td>
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or

Cours (Programme IN)

Cours à choisir parmi les cours de Master en sciences du travail (M-TRAVO) pour atteindre au moins 35 crédits ECTS au total

TEMP-0000

<table>
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<tr>
<th>Cours extérieurs au programme</th>
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<tbody>
<tr>
<td>35 credits</td>
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</table>
Master in Labour sciences
Focus Professional (evening schedule)

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

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**Bloc 1 | M-TRAVT | MA-TRAV**

### Cours obligatoires

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<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
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<tr>
<td>DROI-D406</td>
<td>Droit du travail</td>
<td>Elise DERMINÉ (Coordinator)</td>
<td>5</td>
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<td>French</td>
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<td>ECON-D439</td>
<td>Économie du travail</td>
<td>François RYCX (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>PSYC-D406</td>
<td>Psychologie du travail</td>
<td>Catherine HELLEMANS (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
<td>French</td>
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<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D448</td>
<td>Sociologie du travail</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>24h</td>
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<td>SOCA-D4700</td>
<td>Méthodologie de l'entretien</td>
<td>Abdellali HAIJAT (Coordinator)</td>
<td>5</td>
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<td>French</td>
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<td>SOCA-D4701</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>Aline BINGEN (Coordinator) and Abdellali HAIJAT</td>
<td>5</td>
<td>12h, practical work: 12h</td>
<td>first and second terms</td>
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### Cours spécifiques

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<th>Code</th>
<th>Course Title</th>
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<tr>
<td>GEST-D464</td>
<td>Séminaire : Questions d'actualité en gestion du secteur non marchand</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>second term</td>
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SOCA-D472  Travail et santé dans le non marchand | Laetitia Mélon (Coordinator)
☐ 5 credits [lecture: 24h]  ☐ second term  ☐ French

SOCA-D495  Théorie du travail social | Pierre Brasseur (Coordinator)
☐ 5 credits [lecture: 24h]  ☐ second term  ☐ French

SOCA-D541  Fondements et enjeux socio-économiques dans le non marchand | Gungor KARAKAYA (Coordinator)
☐ 5 credits [lecture: 24h]  ☐ second term  ☐ French

One course chosen from the following

SOCA-D543  (optional)  Gestion des personnels dans les organismes non lucratifs | Pierre ARTOIS (Coordinator)
☐ 5 credits [lecture: 24h]  ☐ first term  ☐ French

SOCA-D544  (optional)  Relations professionnelles et gestion paritaire dans le non marchand | Maxime Fontaine (Coordinator)
☐ 5 credits [lecture: 24h]  ☐ first term  ☐ French
Master in Labour sciences
Focus Professional (evening schedule)

Bloc 2 | M-TRAVT | MA-TRAV

**Cours obligatoires**

<table>
<thead>
<tr>
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<th>Langue</th>
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<tr>
<td>MEMO-D546</td>
<td><strong>Mémoire</strong></td>
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**Cours spécifiques**

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<th>Durée</th>
<th>Langue</th>
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<tbody>
<tr>
<td>DROI-D404</td>
<td><strong>Droit social</strong></td>
<td>Sophie REMOUCHAMPS</td>
<td>5 credits [lecture: 12h]</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>PSYC-D528</td>
<td><strong>Psychologie du personnel et des organisations</strong></td>
<td>Sabine POHL</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D542</td>
<td><strong>Inégalités de genre dans le secteur non marchand</strong></td>
<td>Sile Padraigin O'Dorchai</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D546</td>
<td><strong>Séminaire : Recherche et projets en milieux professionnels</strong></td>
<td>Aline BINGEN</td>
<td>5 credits [tutorial classes: 24h]</td>
<td>first term</td>
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<td>SOCA-D554</td>
<td><strong>Mobilisations, genre et identités professionnelles</strong></td>
<td>Pierre Brasseur</td>
<td>5 credits [lecture: 24h]</td>
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<td>SOCA-D556</td>
<td><strong>Sociologie de l’emploi et de l’insertion professionnelle</strong></td>
<td>Aline BINGEN</td>
<td>5 credits [lecture: 24h, cours global: 24h]</td>
<td>second term</td>
<td>French</td>
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**Cours optionnels**

A total of five credits chosen from the following:

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<tr>
<th>Code</th>
<th>Cours</th>
<th>Coordinator</th>
<th>Études</th>
<th>Durée</th>
<th>Langue</th>
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<tr>
<td>ECON-D453</td>
<td><strong>Economie sociale et solidaire</strong></td>
<td>Gungor KARAKAYA</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
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<td>GEST-D539</td>
<td><strong>Séminaire : Dimension européenne de la politique de l’emploi dans le tiers secteur</strong></td>
<td>Sile Padraigin O‘Dorchai</td>
<td>5 credits [tutorial classes: 24h]</td>
<td>first term</td>
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<td>SOCA-D545</td>
<td><strong>Séminaire : Dispositifs collaboratifs dans le non marchand</strong></td>
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<td>SOCA-D555</td>
<td><strong>Questions approfondies de la professionnalisation du travail social</strong></td>
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<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
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</table>
Master in Labour sciences
Focus Work Organization and Social Relations

Students in this programme must pick one of the following specialisations:

Specialisations on the Brussels campus:

› Labour organisation and administration (daytime classes) – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

› Managing training and work-to-school transitions (evening/weekend classes) – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

› The specialisation on Gender and inequality, offered in part as evening/weekend classes, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the European EGALES network (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumiére University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akedemi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse–Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

Evenings/weekend classes on the Charleroi campus:
Two branches of Master programme are available:

o Management and administration in the non-market sector, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

o Social development, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

Bloc 1 | M-TRAVR | MA-TRAV

Cours obligatoires

DROI-D407  Droit du travail | Vanessa DE GREEF (Coordinator)
5 credits [lecture: 24h, practical work: 12h]  first term  French

PSYC-D402  Psychologie du travail et des entreprises | Michel SYLIN (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D313  Sociologie du travail et Chaire FGTB | Meike Brodersen (Coordinator)
5 credits [lecture: 36h]  first and second terms  French

SOCA-D446  Histoire du travail | Nicolas VERSCHUEREN (Coordinator)
5 credits [lecture: 24h]  first term  French

SOCA-D475  Méthodes de recherches en sciences humaines | Isil ERDINC (Coordinator) and Aline BINGEN
10 credits [lecture: 24h; practical work: 12h]  first and second terms  French

Cours spécifiques

ECON-D437  Analyse économique du marché du travail | Ilan TOJEROW (Coordinator) and Nesrine EL IMAYEM
5 credits [lecture: 24h]  second term  French

POLI-D420  Emploi, inégalités et protection sociale | Isil ERDINC (Coordinator)
5 credits [lecture: 24h]  second term  French

SOCA-D406  Sociologie politique du syndicalisme | Isil ERDINC (Coordinator)
5 credits [lecture: 24h]  first term  French
Cours optionnels

A total of ten credits chosen from the following

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Lecture Hours</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-C5141</td>
<td>Approches juridiques des discriminations</td>
<td>Isabelle RORIVE</td>
<td>5</td>
<td>24</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>INFO-D502</td>
<td>Informatique appliquée aux sciences du travail</td>
<td>Luc BERNARD</td>
<td>5</td>
<td>24</td>
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<tr>
<td>POLI-D433</td>
<td>Coopération technique internationale</td>
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<td>5</td>
<td>24</td>
<td>first term</td>
<td>French</td>
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<td>POLI-S426</td>
<td>Économie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER</td>
<td>5</td>
<td>24</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
<td>Laurent LICATA</td>
<td>5</td>
<td>24</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
<td>Cécile VAN DE LEEMPUT</td>
<td>5</td>
<td>24</td>
<td>second term</td>
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<td>PSYC-D407</td>
<td>Psychologie sociale</td>
<td>Sabine POHL</td>
<td>5</td>
<td>24</td>
<td>second term</td>
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<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
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<td>24</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA</td>
<td>5</td>
<td>24</td>
<td>first term</td>
<td>French</td>
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<td>SOCA-D407</td>
<td>Education, travail et développement en Afrique sub-saharienne</td>
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<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON</td>
<td>5</td>
<td>24</td>
<td>second term</td>
<td>French</td>
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<td>SOCA-D497</td>
<td>Sociologie du genre</td>
<td>David PATERNOTTE</td>
<td>5</td>
<td>24</td>
<td>second term</td>
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<td>SOCA-D525</td>
<td>Séminaire : enjeux contemporains de la gestion du personnel</td>
<td>Aline BINGEN</td>
<td>5</td>
<td>tutorial classes: 24</td>
<td>first term</td>
<td>French</td>
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Master in Labour sciences
Focus Work Organization and Social Relations

Bloc 2 | M-TRAVR | MA-TRAV

Cours obligatoires

- **ECON-D405**
  Structure de l’entreprise, relations du travail et théorie de la négociation | Aline BINGEN (Coordinator) and Isil ERDINC
  5 credits [lecture: 24h] | second term | French

- **ECON-S2002**
  Économie du travail et éthique économique | François RYCX (Coordinator)
  5 credits [lecture: 24h] | first term | French

- **GEST-D543**
  Histoire sociale, mémoire ouvrière et genre | Francine Bolle (Coordinator)
  5 credits [lecture: 12h] | second term | French

- **GEST-S429**
  Relations collectives du travail | Ilan TOJEROW (Coordinator)
  5 credits [lecture: 24h] | second term | French

- **MEMO-D547**
  Mémoire
  25 credits | academic year | French

- **SOCA-D411**
  Introduction à la gestion des ressources humaines | Marie GORANSSON (Coordinator) and Claire Viroux
  5 credits [lecture: 24h] | first term | French

One course chosen from the following

- **DROI-C4027**
  Droit de la sécurité sociale | France LAMBINET (Coordinator) and Daniel DUMONT
  5 credits [lecture: 24h] | first term | French

- **DROI-C5006**
  Droit approfondi des relations collectives de travail | JEAN-FRANCOIS NEVEN (Coordinator)
  5 credits [lecture: 24h] | second term | French

- **DROI-C5120**
  Droit approfondi des relations individuelles de travail | Elise DERMINE (Coordinator)
  5 credits [lecture: 24h] | first term | French

- **DROI-C681**
  Droit du bien-être au travail | Vanessa DE GREEF (Coordinator)
  5 credits [lecture: 24h] | first term | French

Cours optionnels

A total of five credits chosen from the following

- **DROI-C5141**
  Approches juridiques des discriminations | Isabelle RORIVE (Coordinator)
  5 credits [lecture: 24h] | first term | French

- **GENR-D301**
  Genre : Histoire, Arts et représentations | Valérie PIETTE (Coordinator) and Anaëlle Prêtre
  5 credits [lecture: 24h] | second term | French

- **GENR-D400**
  Anthropologie du genre et de la sexualité | David BERLINER (Coordinator)
  5 credits [lecture: 24h] | second term | French

- **GENR-D402**
  Genre et ville | Pierre LANNOY (Coordinator) and Noria OUALI
  5 credits [lecture: 24h] | second term | French
<table>
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<tr>
<th>Code</th>
<th>Course Title</th>
<th>Coordinator</th>
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<th>Lecture Hours</th>
<th>Tutorial Hours</th>
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<td>GEST-D540</td>
<td>Recherche et projets en milieux professionnels</td>
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<tr>
<td>INFO-D502</td>
<td>Informatique appliquée aux sciences du travail</td>
<td>Luc BERNARD (Coordinator)</td>
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<td>Coopération technique internationale</td>
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<td>POLI-S426</td>
<td>Économie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5</td>
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<tr>
<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
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<td>PSYC-D405</td>
<td>Psychologie ergonomique</td>
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<td>SAPU-D502</td>
<td>Déterminants sociaux du travail dans les pays en développement</td>
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<td>second</td>
<td>French</td>
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<td>SOCA-D402</td>
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<td>Pierre DESMAREZ (Coordinator) and Wels Jacques</td>
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<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA (Coordinator)</td>
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<td>SOCA-D493</td>
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<td>SOCA-D497</td>
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<td>Racismes et antiracismes</td>
<td>Abdellali HAJJAT (Coordinator)</td>
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