Master in Labour sciences

The 2024–2025 programme is subject to change. It is provided for information purposes only.

- **Focus Education and job placement management (evening schedule)**: This formation is organized out of office hours.
- **Focus Professional (evening schedule)**: This formation is organized out of office hours.

**Programme mnemonic**
MA-TRAV
- Focus Education and job placement management (evening schedule): M-TRAVF
- Focus European: M-TRAVE
- Focus Professional (evening schedule): M-TRAVT
- Focus Work Organization and Social Relations: M-TRAVR

**Studies level**
Master 120 credits

**Learning language**
french

**Schedule**
- Focus Education and job placement management (evening schedule): out of hours
- Focus European: office hours
- Focus Professional (evening schedule): out of hours
- Focus Work Organization and Social Relations: office hours

**Studies categories / subcategories**
Human and social sciences / Human resources management and / Political and social sciences

**Campus**
Charleroi Ville Haute and Solbosch

**Programme objectives**
The objective of the Master in Labour Studies is to train people specialised in the organisation and management of labour. This means the programme's content must be versatile and flexible, tailored to social realities, and designed to prepare graduates for professional careers in the public or private sectors. With its direct link to the working world, the Master is above all characterised by its multidisciplinarity, with labour being considered from legal, sociological, psychological, economic, social, and medical perspectives.

**Programme's added value**
The Master programme can be completed either as **daytime classes** or as **evening/weekend classes**, depending on the chosen specialisation.

Certain specialisations are taught on the Solbosch Campus in Brussels, others in Charleroi.

**Succeed in your studies**

**Choose**
The information and guidance counsellors at the InfOR-études [https://www.ulb.be/en/studies-info-desk-1] service will help you choose your studies throughout the year.

**Succeed**

**Get help**
Apply for financial aid, look for accommodation or a student job, get support [https://www.ulb.be/fr/aides-services-et-accompagnement/aid-services-and-support-1] for your specific needs.

**International/Openness**
Students can spend a term abroad in the master programme. The department has exchange agreements with numerous European universities: Toulouse, Rennes, Istanbul, Lisbon, Zaragoza, etc.
The "gender and inequality" specialisation is part of a European network.

**Job opportunities**

The Master in Labour Studies prepares students to work in HR management in private or public companies, manage 'social secretariats' (payroll administration) and to work in tier 1 positions in public administrations. Opportunities also exist in NGOs, international organisations, and international trade unions. It also opens the door to positions of responsibility in private and public companies or in the non-profit sector (career guidance, job seeking, training, etc.):

- University-level social worker
- Team leader or organiser in the non-profit sector
- Consultant, human resource / training management
- Civil servant
- Manager in the private sector
- Project manager
- Gender equality officer

**Contacts**

- fabienne.hoebeeck@ulb.be
- +32 2 650 40 79
- https://monulb.ulb.be/group/staff-site/fabienne.hoebeeck

**Jury President**

Aline BINGEN

**Jury Secretary**

Isil ERDINC
Master in Labour sciences  
Focus Education and job placement management (evening schedule)

Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- The specialisation on **Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the European EGALES network (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse-Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking who pick this specialisation. The EGALES Master website is: http://egales.univ-lyon2.fr/fr/

**Evenings/weekend classes on the Charleroi campus:**

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

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**Bloc 1 | M-TRAVF | MA-TRAV**

**Cours obligatoires**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Coordinator(s)</th>
<th>Credits</th>
<th>Lecture Type</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-D408</td>
<td>Droit du travail</td>
<td></td>
<td>5</td>
<td>2nd term</td>
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<tr>
<td>ECON-D438</td>
<td>Economie du travail</td>
<td>Maria JEPSEN (Coordinator)</td>
<td>5</td>
<td>2nd term</td>
<td>French</td>
</tr>
<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN (Coordinator)</td>
<td>5</td>
<td>2nd term</td>
<td>French</td>
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<tr>
<td>SOCA-D313</td>
<td>Sociologie du travail et Chaire FGTB</td>
<td>Meike Brodersen (Coordinator)</td>
<td>5</td>
<td>1st, 2nd</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D400</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>Isil ERDINC (Coordinator) and Aline BINGEN</td>
<td>10</td>
<td>1st, 2nd</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
<td>5</td>
<td>1st term</td>
<td>French</td>
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**Cours spécifiques**

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
<th>Lecture Type</th>
<th>Language</th>
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<tr>
<td>SOCA-D451</td>
<td>Mobilités, transitions et reconversions professionnelles (conférences)</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>2nd term</td>
<td>French</td>
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<tr>
<td>SOCA-D470</td>
<td>Organisation du travail, risques professionnels et santé</td>
<td>Laetitia Mélon (Coordinator)</td>
<td>5</td>
<td>1st term</td>
<td>French</td>
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</table>
SOCA-D537 Questions de politiques sociales | Mejed HAMZAOUJ (Coordinator)
- 5 credits [lecture: 36h]
- first term
- French

Cours optionnels

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits [lecture]</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-C5141</td>
<td>Approches juridiques des discriminations</td>
<td>Isabelle RORIVE (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>INFO-D502</td>
<td>Informatique appliquée aux sciences du travail</td>
<td>Luc BERNARD (Coordinator)</td>
<td>5 credits [lecture: 24h, tutorial classes: 12h]</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>POLI-S426</td>
<td>Economie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>PSYC-D604</td>
<td>Psychologie interculturelle du travail</td>
<td>Laurent LICATA (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>PSYC-D607</td>
<td>Psychologie sociale</td>
<td>Sabine POHL (Coordinator)</td>
<td>5 credits [lecture: 12h]</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D402</td>
<td>Méthodologie des comparaisons internationales</td>
<td>Pierre DESMAREZ (Coordinator) and Wels Jacques</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D406</td>
<td>Sociologie politique du syndicalisme</td>
<td>Isil ERDINC (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D407</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D409</td>
<td>Sociologie du genre</td>
<td>David PATERNOTTE (Coordinator)</td>
<td>5 credits [lecture: 24h]</td>
<td>second term</td>
<td>French</td>
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</table>

A total of ten credits chosen from the following
Master in Labour sciences
Focus Education and job placement management (evening schedule)

Bloc 2 | M-TRAVF | MA-TRAV

Cours obligatoires

MEMO-D545

Mémoire
○ 25 credits
□ academic year
□ French

Cours spécifiques

GEST-D443

Administration et gestion du personnel | Jean VANDEWATTYNE (Coordinator)
○ 5 credits [lecture: 24h]
□ second term
□ French

GEST-D541

Séminaire Dispositifs collaboratifs en formation et insertion | Aline BINGEN (Coordinator)
○ 5 credits [tutorial classes: 36h]
□ first term
□ French

PSYC-D527

Dimensions psychologiques en formation d’adultes | Michel SYLIN (Coordinator)
○ 5 credits [lecture: 12h]
□ first term
□ French

SOCA-D488

E-Learning en formation d’adultes | Michel SYLIN (Coordinator)
○ 5 credits [tutorial classes: 24h]
□ first term
□ French

SOCA-D527

Formation et emploi | Aline BINGEN (Coordinator)
○ 5 credits [lecture: 24h]
□ second term
□ French

SOCA-D528

Enjeux sociaux et professionnels des politiques d’éducation permanente | Isil ERDINC (Coordinator)
○ 5 credits [lecture: 24h]
□ first term
□ French

Cours optionnels

Les nombres d’inscriptions au cours SOCA-D497 - Sociologie du genre est limitée à 10.

A total of five credits chosen from the following

DROI-C5141 (optional)

Approches juridiques des discriminations | Isabelle RORIVE (Coordinator)
○ 5 credits [lecture: 24h]
□ first term
□ French

GENR-D301 (optional)

Genre : Histoire, Arts et représentations | Valérie PIETTE (Coordinator)
○ 5 credits [lecture: 24h]
□ second term
□ French

GEST-D540 (optional)

Recherche et projets en milieux professionnels | Aline BINGEN (Coordinator)
○ 5 credits [tutorial classes: 24h]
□ first term
□ French

INFO-D502 (optional)

Informatique appliquée aux sciences du travail | Luc BERNARD (Coordinator)
○ 5 credits [lecture classes: 24h]
□ first term
□ French

POLI-S426 (optional)

Economie politique des revenus et des inégalités en Europe et dans le monde | Jean Luc DE MEULEMEESTER (Coordinator)
○ 5 credits [lecture classes: 24h]
□ first term
□ French

PSYC-D404 (optional)

Psychologie interculturelle du travail | Laurent LICATA (Coordinator)
○ 5 credits [lecture: 24h]
□ first term
□ French

PSYC-D407 (optional)

Psychologie sociale | Sabine POHL (Coordinator)
○ 5 credits [lecture: 12h]
□ second term
□ French
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Lecture Hours</th>
<th>Term</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>Andrea REA</td>
<td>5</td>
<td>24h</td>
<td>First</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D406</td>
<td>Sociologie politique du syndicalisme</td>
<td>Isil ERDINC</td>
<td>5</td>
<td>24h</td>
<td>First</td>
<td>French</td>
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<tr>
<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>Marie GORANSSON</td>
<td>5</td>
<td>24h</td>
<td>Second</td>
<td>French</td>
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<tr>
<td>SOCA-D497</td>
<td>Sociologie du genre</td>
<td>David PATERNOTTE</td>
<td>5</td>
<td>24h</td>
<td>Second</td>
<td>French</td>
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<tr>
<td>SOCA-D4999</td>
<td>Anthropologie du travail</td>
<td>Olivia Ange</td>
<td>5</td>
<td>24h</td>
<td>First</td>
<td>French</td>
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<tr>
<td>SOCA-D500</td>
<td>Racismes et antiracismes</td>
<td>Abdellali HAJJAT</td>
<td>5</td>
<td>24h</td>
<td>First</td>
<td>French</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire : enjeux contemporains de la gestion du personnel</td>
<td>Aline BINGEN</td>
<td>5</td>
<td>24h</td>
<td>First</td>
<td>French</td>
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</tbody>
</table>
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**Bloc 1 | M-TRADEV | MA-TRAV**

Cette finalité n’est accessible qu’aux étudiants concernés par les conventions de co-diplomation entre l’ULB et les universités partenaires. Pour les étudiants inscrits auprès d’une université partenaire de ces conventions de co-diplomation : avoir été sélectionnés par le jury conjoint dans l’université d’origine selon les accords précisés dans la convention et remplir les critères d’admission en vigueur à l’ULB au moment de la prise d’inscription. Pour les étudiants dont l’institution d’origine est l’ULB : accès aux étudiants ayant déjà réalisé au moins 60 crédits au sein d’un Master en Sciences du Travail et à qui il reste encore exactement 60 crédits pour valider ce même cycle, et après sélection sur dossier par un jury composé en fonction des accords précisés dans la convention avec l’université partenaire.
Cours obligatoires


An alternative chosen from the two following

**Cours (Programme OUT)**

Cours à choisir parmi les cours du programme de Master en Ciencias del Trabajo de l’Universidad de Sevilla pour atteindre au moins 35 crédits ECTS au total

<table>
<thead>
<tr>
<th>Cours externe à l’Université</th>
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<tbody>
<tr>
<td>🌐 35 credits ◼ academic year</td>
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**Cours (Programme IN)**

Cours à choisir parmi les cours de Master en sciences du travail (M-TRAVO) pour atteindre au moins 35 crédits ECTS au total

<table>
<thead>
<tr>
<th>Cours extérieurs au programme</th>
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</thead>
<tbody>
<tr>
<td>🌐 35 credits ◼ academic year ◼ French</td>
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</table>
Master in Labour sciences  
Focus Professional (evening schedule)

Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

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**Bloc 1 | M-TRAVT | MA-TRAV**

### Cours obligatoires

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<thead>
<tr>
<th>Module</th>
<th>Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>DROI-D406</td>
<td>Droit du travail</td>
<td>Elise DERMINE (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>ECON-D439</td>
<td>Economie du travail</td>
<td>François RYCX (Coordinator)</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>PSYC-D406</td>
<td>Psychologie du travail</td>
<td>Catherine HELLEMANS (Coordinator)</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D448</td>
<td>Sociologie du travail</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>first term</td>
<td>French</td>
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<td>SOCA-D4700</td>
<td>Méthodologie de l'entretien</td>
<td>Abdellali HAJJAT (Coordinator)</td>
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<td>SOCA-D4701</td>
<td>Méthodes de recherche en sciences humaines</td>
<td>Aline BINGEN (Coordinator) and Abdellali HAJJAT</td>
<td>5</td>
<td>first and second terms</td>
<td>French</td>
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### Cours spécifiques

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<th>Term</th>
<th>Language</th>
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<tbody>
<tr>
<td>GEST-D464</td>
<td>Séminaire : Questions d’actualité en gestion du secteur non marchand</td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
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<td>Language</td>
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<tr>
<td>SOCA-D472</td>
<td>Travail et santé dans le non marchand</td>
<td>Laetitia Mélon (Coordinator)</td>
<td>5</td>
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<tr>
<td>SOCA-D495</td>
<td>Théorie du travail social</td>
<td>Pierre Brasseur (Coordinator)</td>
<td>5</td>
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<td>French</td>
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<tr>
<td>SOCA-D541</td>
<td>Fondements et enjeux socio-économiques dans le non marchand</td>
<td>Gungor KARAKAYA (Coordinator)</td>
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<td>French</td>
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<tr>
<td>SOCA-D543</td>
<td>Gestion des personnels dans les organismes non lucratifs</td>
<td>Pierre ARTOIS (Coordinator)</td>
<td>5</td>
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<td>French</td>
</tr>
<tr>
<td>SOCA-D544</td>
<td>Relations professionnelles et gestion paritaire dans le non marchand</td>
<td>Maxime Fontaine (Coordinator)</td>
<td>5</td>
<td>first</td>
<td>French</td>
</tr>
</tbody>
</table>
Master in Labour sciences  
Focus Professional (evening schedule)

**Bloc 2 | M-TRAVT | MA-TRAV**

**Cours obligatoires**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Type</th>
<th>Time</th>
<th>Language</th>
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</thead>
<tbody>
<tr>
<td>MEMO-D545</td>
<td>Mémoire</td>
<td></td>
<td>25</td>
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<td>French</td>
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**Cours spécifiques**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Type</th>
<th>Time</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>DROI-D404</td>
<td>Droit social</td>
<td>Sophie REMOUCHAMPS</td>
<td>5</td>
<td>lecture: 12h</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>PSYC-D528</td>
<td>Psychologie du personnel et des organisations</td>
<td>Sabine POHL</td>
<td>5</td>
<td></td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D542</td>
<td>Inégalités de genre dans le secteur non marchand</td>
<td>Sile Padraig O'Dorchai</td>
<td>5</td>
<td></td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D546</td>
<td>Séminaire : Recherche et projets en milieux professionnels</td>
<td>Aline BINGEN</td>
<td>5</td>
<td>tutorial classes: 24h</td>
<td>first term</td>
<td>French</td>
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<tr>
<td>SOCA-D554</td>
<td>Mobilisations, genre et identités professionnelles</td>
<td>Pierre Brasseur</td>
<td>5</td>
<td></td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D556</td>
<td>Sociologie de l'emploi et de l'insertion professionnelle</td>
<td>Aline BINGEN</td>
<td>5</td>
<td>lecture: 24h, cours global: 24h</td>
<td>second term</td>
<td>French</td>
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</table>

**Cours optionnels**

A total of five credits chosen from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Type</th>
<th>Time</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON-D453</td>
<td>Economie sociale et solidaire</td>
<td>Gungor KARAKAYA</td>
<td>5</td>
<td>lecture: 24h</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>GEST-D539</td>
<td>Séminaire : Dimension européenne de la politique de l'emploi dans le tiers secteur</td>
<td>Sile Padraig O'Dorchai</td>
<td>5</td>
<td>tutorial classes: 24h</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D545</td>
<td>Séminaire : Dispositifs collaboratifs dans le non marchand</td>
<td></td>
<td>5</td>
<td>tutorial classes: 24h</td>
<td>second term</td>
<td>French</td>
</tr>
</tbody>
</table>
Students in this programme must pick one of the following specialisations:

**Specialisations on the Brussels campus:**

- **Labour organisation and administration (daytime classes)** – This specialisation is directly linked to labour issues in the fields of law, sociology, psychology, and economics.

- **Managing training and work-to-school transitions (evening/weekend classes)** – This specialisation targets unemployment and greater labour mobility, where activities in the field of employability have greatly developed. The specific features of the skills involved in project design and management are a major subject in the programme. Company modernisation, in particular from an organisational perspective, has placed the focus on the need to provide training on strategies for managing companies.

- **The specialisation on Gender and inequality**, offered in part as **evening/weekend classes**, aims to train gender equality specialists by giving them the tools, knowledge, and awareness required to support progress in the field of gender equality and the fight against discrimination. This specialisation is closely connected to the [European EGALES network](http://egales.univ-lyon2.fr/fr/) (Etudes Genre et Actions Liées à l’Égalité dans la Société), whose members are the Lumière University Lyon 2 (network coordinator), the University of York (United Kingdom), the Autonomous University of Barcelona (Spain), the Åbo Akademi University (Finland), the University of Lausanne (Switzerland), the University of Bucharest (Romania), and the University of Toulouse–Jean Jaurès (France). The network offers opportunities for Erasmus exchanges for students taking this specialisation. The EGALES Master website is: [http://egales.univ-lyon2.fr/fr/](http://egales.univ-lyon2.fr/fr/)

**Evenings/weekend classes on the Charleroi campus:**

Two branches of Master programme are available:

- **Management and administration in the non-market sector**, which provides training related to the non-commercial sector. This programme is intended for students who are called upon to work in positions of responsibility in public services, as well as for those interested in designing, developing, and managing service projects within non-profit organisations (associations, cooperatives, foundations, sheltered companies, NGOs, etc.).

- **Social development**, which is related to the ongoing promotion of professions associated with social work. The programme trains designers, managers, trainers, and supervisors of social projects in the public and private sectors as well as in NGOs. It provides graduates with a theoretical basis for analysing major challenges we are now facing: employment, working conditions, social exclusion, finding a job, local development.

### Bloc 1 | M-TRAVR | MA-TRAV

#### Cours obligatoires

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Terms</th>
<th>Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>DROI-D407</td>
<td>Droit du travail</td>
<td>Vanessa DE GREEF</td>
<td>5 credits</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>PSYC-D402</td>
<td>Psychologie du travail et des entreprises</td>
<td>Michel SYLIN</td>
<td>5 credits</td>
<td>second term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D313</td>
<td>Sociologie du travail et Chaire FGTB</td>
<td>Meike Brodersen</td>
<td>5 credits</td>
<td>first and second terms</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D446</td>
<td>Histoire du travail</td>
<td>Nicolas VERSCHUEREN</td>
<td>5 credits</td>
<td>first term</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D475</td>
<td>Méthodes de recherches en sciences humaines</td>
<td>Isil ERDINC and Aline BINGEN</td>
<td>10 credits</td>
<td>first and second terms</td>
<td>French</td>
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#### Cours spécifiques

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<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Coordinator</th>
<th>Credits</th>
<th>Terms</th>
<th>Language</th>
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<tbody>
<tr>
<td>ECON-D437</td>
<td>Analyse économique du marché du travail</td>
<td>Ilan TOJEROW</td>
<td>5 credits</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>POLI-D420</td>
<td>Emploi, inégalités et protection sociale</td>
<td>Isil ERDINC</td>
<td>5 credits</td>
<td>second term</td>
<td>French</td>
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<tr>
<td>SOCA-D406</td>
<td>Sociologie politique du syndicalisme</td>
<td>Isil ERDINC</td>
<td>5 credits</td>
<td>first term</td>
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Cours optionnels

A total of ten credits chosen from the following

<table>
<thead>
<tr>
<th>Code</th>
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<th>Term</th>
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<tbody>
<tr>
<td>DROI-C5141</td>
<td>Approches juridiques des discriminations</td>
<td>5</td>
<td>first</td>
<td>French</td>
</tr>
<tr>
<td>INFO-D502</td>
<td>Informatique appliquée aux sciences du travail</td>
<td>5</td>
<td>first</td>
<td>French</td>
</tr>
<tr>
<td>POLI-S426</td>
<td>Economie politique des revenus et des inégalités en Europe et dans le monde</td>
<td>5</td>
<td>second</td>
<td>French</td>
</tr>
<tr>
<td>PSYC-D404</td>
<td>Psychologie interculturelle du travail</td>
<td>5</td>
<td>second</td>
<td>French</td>
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<tr>
<td>PSYC-D407</td>
<td>Psychologie sociale</td>
<td>5</td>
<td>first</td>
<td>French</td>
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<tr>
<td>SOCA-D402</td>
<td>Méthodologie des comparaisons internationales</td>
<td>5</td>
<td>second</td>
<td>French</td>
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<tr>
<td>SOCA-D404</td>
<td>Sociologie des migrations</td>
<td>5</td>
<td>first</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D493</td>
<td>Sociologie des organisations et de la gestion : aspects pratiques</td>
<td>5</td>
<td>second</td>
<td>French</td>
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<tr>
<td>SOCA-D497</td>
<td>Sociologie du genre</td>
<td>5</td>
<td>second</td>
<td>French</td>
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<tr>
<td>SOCA-D525</td>
<td>Séminaire : enjeux contemporains de la gestion du personnel</td>
<td>5</td>
<td>first</td>
<td>French</td>
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</table>
Master in Labour sciences
Focus Work Organization and Social Relations

Bloc 2 | M-TRAVR | MA-TRAV

Cours obligatoires

**ECON-D405**
Structure de l'entreprise, relations du travail et théorie de la négociation  | Aline BINGEN (Coordinator) and Isil ERDINC
- 5 credits [lecture: 24h]  
- second term  
- French

**ECON-S2002**
Économie du travail et éthique économique  | François RYCX (Coordinator)
- 5 credits [lecture: 24h]  
- first term  
- French

**GEST-D543**
Histoire sociale, mémoire ouvrière et genre  | Francine Bolle (Coordinator)
- 5 credits [lecture: 24h]  
- second term  
- French

**GEST-S429**
Relations collectives du travail  | Ilan TOJEROW (Coordinator)
- 5 credits [lecture: 24h]  
- second term  
- French

**MEMO-D545**
Mémoire
- 25 credits  
- academic year  
- French

**SOCA-D411**
Introduction à la gestion des ressources humaines  | Marie GORANSSON (Coordinator)
- 5 credits [lecture: 24h]  
- first term  
- French

One course chosen from the following

- **DROI-C4027**
  Droit de la sécurité sociale  | Daniel DUMONT (Coordinator)
  - 5 credits [lecture: 24h]  
  - first term  
  - French

- **DROI-C5006**
  Droit approfondi des relations collectives de travail  | JEAN-FRANCOIS NEVEN (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **DROI-C5120**
  Droit approfondi des relations individuelles de travail  | Elise DERMINE (Coordinator)
  - 5 credits [lecture: 24h]  
  - first term  
  - French

- **DROI-C681**
  Droit du bien-être au travail  | Vanessa DE GREEF (Coordinator)
  - 5 credits [lecture: 24h]  
  - first term  
  - French

Cours optionnels

A total of five credits chosen from the following

- **DROI-C5141**
  Approches juridiques des discriminations  | Isabelle RORIVE (Coordinator)
  - 5 credits [lecture: 24h]  
  - first term  
  - French

- **GENR-D301**
  Genre : Histoire, Arts et représentations  | Valérie PIETTE (Coordinator)
  - 5 credits [lecture: 24h]  
  - second term  
  - French

- **GEST-D540**
  Recherche et projets en milieux professionnels  | Aline BINGEN (Coordinator)
  - 5 credits [tutorial classes: 24h]  
  - first term  
  - French

- **INFO-D502**
  Informatique appliquée aux sciences du travail  | Luc BERNARD (Coordinator)
  - 5 credits [lecture: 24h, tutorial classes: 12h]  
  - first term  
  - French
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Code</th>
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<th>Coordinator(s)</th>
<th>Credits</th>
<th>Lecture</th>
<th>Term</th>
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<tr>
<td>POLI-S426</td>
<td><em>Economie politique des revenus et des inégalités en Europe et dans le monde</em></td>
<td>PSYC-D404</td>
<td><em>Psychologie interculturelle du travail</em></td>
<td>Jean Luc DE MEULEMEESTER (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>2nd</td>
<td>French</td>
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<tr>
<td>PSYC-D407</td>
<td><em>Psychologie sociale</em></td>
<td>SOCA-D402</td>
<td><em>Méthodologie des comparaisons internationales</em></td>
<td>Sabine POHL (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>2nd</td>
<td>French</td>
</tr>
<tr>
<td>PSYC-D407</td>
<td><em>Psychologie sociale</em></td>
<td>SOCA-D404</td>
<td><em>Sociologie des migrations</em></td>
<td>Laurent LICATA (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>1st</td>
<td>French</td>
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<tr>
<td>SOCA-D497</td>
<td><em>Sociologie des organisations et de la gestion : aspects pratiques</em></td>
<td>SOCA-D4999</td>
<td><em>Anthropologie du travail</em></td>
<td>Marie GORANSSON (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>2nd</td>
<td>French</td>
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<tr>
<td>SOCA-D500</td>
<td><em>Sociologie du genre</em></td>
<td>SOCA-D525</td>
<td><em>Séminaire : enjeux contemporains de la gestion du personnel</em></td>
<td>Andrea REA (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>1st</td>
<td>French</td>
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<tr>
<td>SOCA-D500</td>
<td><em>Racismes et antiracismes</em></td>
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<td><em>Sociologie du genre</em></td>
<td>David PATERNOTTE (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>2nd</td>
<td>French</td>
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<tr>
<td>SOCA-D500</td>
<td><em>Anthropologie du travail</em></td>
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<td><em>Sociologie des organisations et de la gestion : aspects pratiques</em></td>
<td>Pierre DESMAREZ (Coordinator) and Wels Jacques</td>
<td>5</td>
<td>24h</td>
<td>2nd</td>
<td>French</td>
</tr>
<tr>
<td>SOCA-D525</td>
<td><em>Séminaire : enjeux contemporains de la gestion du personnel</em></td>
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<td><em>Gestion des comparaisons internationales</em></td>
<td>Aline BINGEN (Coordinator)</td>
<td>5</td>
<td>24h</td>
<td>1st</td>
<td>French</td>
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</tbody>
</table>